Pursuant to LRS 42:19A (1) any matter not on the published agenda may be taken up by board only upon unanimous approval of the members present.

An individual wishing to place a matter on the agenda shall submit a request to the Superintendent at least eight (8) days prior to the meeting date, stating the nature of the matter and the time required to present it. (CPSB Policy File: BCBI)

# AGENDA CALCASIEU PARISH SCHOOL BOARD 3310 BROAD STREET LAKE CHARLES, LOUISIANA Tuesday, April 14, 2015

- 1. Prayer—Billy Breaux
- 2. Pledge of Allegiance --- Brant Morton, Westlake High School
- 3. Roll Call
- 4. Approval of Minutes
  - A. Calcasieu Parish School Board Meeting of March 10, 2015
  - B. Calcasieu Parish School Board Special Called Meeting of March 26, 2015

#### 5. Presentations

- A. Jamey Rasberry/Director of LCMH Sports
- B. All Parish Quiz Bowl Team Tonya LeBlanc, Calcasieu Parish Quiz Bowl Coordinator
- 6. Superintendent's Report
- 7. Committee Reports
  - A. Budget Committee, March 24, 2015/Billy Breaux, Chair
- 8. Take Appropriate Action
  - A. Resolution to hire special counsel for sales tax issue with Duncan Oil, Inc.
  - **B.** Resolution to hire special counsel for sales tax issue with Trunkline LNG Company, LLC
  - C. Resolution to hire special counsel for MFP litigation
  - **D.** Authorization to send letter of commitment on behalf of CPSB to contribute \$68,500 from Sales Tax District #3 for Phase 3 drainage improvements west of Moss Bluff Middle School
  - E. Reconfiguration of Westwood Elementary and Western Heights Elementary

- F. Reconfiguration of J. D. Clifton Elementary and Combre-Fondel Elementary
- G. Reconfiguration of J.J. Johnson Elementary and Ralph Wilson Elementary
- H. Recommendation for approval of Phase II initiatives for Progress High Schools

## 9. Bid Reports

- A. Bid 2016-01 Janitorial Supplies for 2015-2016/General Funds/Warehouse
- B. Bid 2016-03 Library Books for all CPSB Locations/General Funds
- C. Bid 2016-10 Fire Alarm Inspections/General Funds
- D. Award Contract for Financial and Compliance Auditors for 3 Years, based on RFP

### 10. Correspondence

- A. Change Order Number One (1) for the project, "Welding Shop and Dressing Room Renovations for Starks High School," Bond Funds District 24, C.R. Fugatt, AIA, Designer; Gunter Construction, Inc., Contractor; *Increase* of sixty five (65) days
- **B**. Change Order Number Two (2) for the project, ""Welding Shop and Dressing Room Renovations for Starks High School," Bond Funds District 24, C.R. Fugatt, AIA, Designer; Gunter Construction, Inc., Contractor; *Increase* of \$2,622.00
- C. Change Order Number One (1) for the project, "Stadium Renovations for Sam Houston High School," Sales Tax District #3, C.R. Fugatt, AIA, Designer; John D. Myers, Inc., Contractor; *Increase* of \$7,315.76
- **D**. Change Order Number Two (2) for the Project, "Stadium Improvements, Sulphur High School," Bond Funds District #30; E.J. Ellender Architects and Associates, LLC, Designer; Trahan Construction, LLC, Contractor

#### 11. Executive Session

- A. WC Claim #3898568/Attorney Chris Trahan
- 12. Condolences/Recognitions
- 13. Committee Agenda Items
- 14. Schedule Committees

C&I Committee Meeting......April 28, 2015, 5:00 p.m.

### **Future Committee Items:**

Natural gas or propane vehicles
Update of grant positions
Administrative Interns to Assistant Principals
Supplements for High School Counselors
Teacher evaluations on Principals
Loaning money to Districts
Literacy challenges
After school tutoring
Understaffed cafeterias

# DATE, TIME, PLACE OF MEETING

The Calcasieu Parish School Board meeting was held in the Board Room of the Calcasieu Parish School Board, located at 3310 Broad Street, Lake Charles, Louisiana, 70615, on Tuesday, March 10, 2015, at 5:00 p.m.

The meeting was called to order by Mack Dellafosse, President. The prayer was led by Chuck Hansen; the Pledge of Allegiance was led by Heidi Zaunbrecher, a student at Bell City High School. Jaylin Williams, a student at Molo Middle School, sang the National Anthem.

# **ROLL CALL**

The roll was called by Superintendent Bruchhaus and the following members were present: Aaron Natali, Fredman Hardy, Glenda Gay, Annette Ballard, Ron Hayes, Dean Roberts, Mack Dellafosse, Eric Tarver, Max Caldarera, Alvin Smith, Chad Guidry, Chuck Hansen, Billy Breaux, Wayne Williams, and John Duhon.

### APPROVAL OF MINUTES

The Minutes of the Calcasieu Parish School Board meeting of February 10, 2015, were approved by vote on a motion by Mr. Guidry and a second by Mr. Breaux. The Minutes of the Calcasieu Parish School Board meeting of February 11, 2015 were approved by vote on a motion by Mr. Hardy and a second by Mr. Hayes.

# SUPERINTENDENT'S REPORT

# Mr. Bruchhaus gave the following report:

1. All board members have received their February, 2015 Head Start report:

Funded enrollment – 450 – Actual Enrollment – 456

Waiting List -87 - Disabilities - 44 and 51 additional evaluations in process

Families and children will participate in Kids Zone at the Black Heritage Festival

Recruitment for 2015 – 2016 is ongoing

Head Start staff is reviewing procedures in place to ensure the safety of students on bus and supervision on playground. Staff members also attended Southwest Louisiana Grandparents Raising Grandchildren 2015 Workshop.

The Kiwanis Club of Southwest Contraband made their annual visit for *Read Around the World* at J.D. Clifton Head Start. They distributed Mardi Gras beads, books to each child and they also provided each classroom with a big book. In May, they will award a boy and a girl for reading the most books with a bicycle.

Brenda Hunter Head Start (BHH) - Calcasieu Parish Title I Parent Coordinator, Loree Smith dressed as the Cat in the Hat and visited all of the classrooms during Dr. Seuss week.

Up and Coming activities at BHH:

Fatherhood Activity - March 10, 2015 at 5:30

Incredible Kid Day - March 12, 2015

Madd Science Night - March 24, 2015 at 5:30

- 2. All board members have received their school population reports, as of February 28, 2014.
- 3. Continuing with our renewed efforts to keep the Board informed on financial matters, I would like to report our current sales tax numbers for our general fund show February, 2015, collections at \$1,211,740 over budget for the month. For the 2014-2015 year, collections are \$8,200,586 over budget. Collections for the first eight months of the year are \$8,841,514 over the same eight months last year.
- 4. This month is the "Month of the Young Adolescent" or National Middle School Month as proclaimed by the Association of Middle Level Educators. We appreciate the following students taking the time to come to our meeting:

  Jaylin Williams---- singing our National Anthem (Molo Middle School),

  Teacher Mike Brignac's News Team: Caius Brignac, Grant Caldwell, and Ben Reid (F.K. White), and Daren Nixson (S.J. Welsh) playing the violin in the lobby.
- 5. WENDY GILLET, a Senior at Starks High School, was recently named to the "2015 Softball Factory/Under Armour Pre-Season High School All-American Softball Team" at 1<sup>st</sup> Base for the second year in a row. At the 2014 event, she led her team to an undefeated record and the tournament championship with a .600 batting average and was named one (1) of the thirteen (13) "Top Performers". She is 1 of 3 players out of the 40 girls chosen last year to be selected again this year for the team. More than 12,000 girls were evaluated at previous Softball Factory/Under Armour events to get the 37 members of this year's team. She was also named one

(1) of the nine (9) "Top Performers" at th2 2015 event.

Wendy is the first and only player ever to be selected for this team from Calcasieu Parish and Southwest Louisiana.

Going into the 2015 season, she has been a LHSAA Class B & C Coaches All-State player for Coach Jack Miller and the Lady Panthers for four (4) years (2011 & 2012 at 1<sup>st</sup> Base; 2013 & 2014 as a Pitcher), a Louisiana Sports Writers All-State player for three (3) years (2012 at 1<sup>st</sup> Base; 2013 & 2014 as a Pitcher), an American Press All-Southwest Louisiana selection for two (2) years (2012 at 1<sup>st</sup> Base; 2014 as a Pitcher); and a member of the Softball Factory National Team for five (5) years (2011-2015).

She was invited and recognized at an awards banquet, and participated in a camp and 3-game tournament with the other All-Americans at the National Training Center in Clermont, Florida on January 16-18, 2015.

She has attended Starks High School for five (5) years and is the daughter of Wade and Janice Gillet of Orange, Texas. She also plays for the "Orange Crush 18U Gold Travel Team" coached by John Harrell.

Wendy signed a scholarship on February 4, 2015 to continue her softball career and education at Centenary College of Louisiana in Shreveport, Louisiana.

While achieving this honor Wendy has maintained a 3.95 GPA. She is currently ranked as 1 of the top 3 graduates of her class. Wendy has challenged herself academically by taking all AP classes that were offered at Starks HS as well as Math 113 & 231 through McNeese State Univ. Dual Enrollment and has achieved and maintained perfect attendance each year she has been at Starks H.S.

# **COMMITTEE REPORT**

# C&I Committee, February 26, 2015/Annette Ballard, Chair

# Mrs. Ballard gave the following report:

The Calcasieu Parish School Board Curriculum and Instruction Committee met at 5:00 p.m., Thursday, February 26th, 2015 in the Board Room, 3310 Broad Street, Lake Charles, Louisiana.

<u>Committee Members Present</u>: Annette Ballard, Chair, Glenda Gay, Chad Guidry, Chuck Hansen, Fred Hardy, Ron Hayes, Dean Roberts, Eric Tarver

Other Board Members Present: Max Caldarera, Billy Breaux, Alvin Smith, Wayne Williams, Mack Dellafosse

Committee Member Absent: John Duhon

Eric Tarver arrived after roll call.

The C&I Committee Meeting was called to order by Mrs. Ballard, Chairman. A quorum was present. The prayer was led by Mr. Hayes and Mr. Roberts led the pledge of allegiance.

<u>Submitting a blue card to address the Board:</u> Angela Gibson; passed

### 1. Progress Grant Presentation

Lauren Beckham; Progress Grant Coordinator

Matthew Rion; HCS

Nadine Dickerson; IC LeBlanc Middle

Kelly Juneau; AI Henry Heights Elementary

Travis Hardin; STEMMT Kathrin Caldwell; STEMMT

Willona Jackson; Principal College Oaks Elementary

Karen Hardy, DEMO T.H. Watkins

Mrs. Beckham used a PowerPoint presentation to provide board members with information on how and why the Progress Project grant was awarded to CPSB. CPSB was awarded \$29 million dollars for a five year period to impact student achievement in schools with a SPS of D or F. The participating priority schools include 14 Elementary; 4 Middle and 2 High Schools. Several presenters explained the duties of the Instructional Coach/STEMMT teachers and stipends for Proficient/Highly Effective teachers and administrators to ensure recruitment and retaining highly effective teachers in the priority schools. Following the informational presentation; questions were fielded by the presenters.

# This information was for information only and required no board action.

2. 2015-2016 Calendar Proposal Tommy Campbell, Chief Academic Officer, presented the Board with the proposed 2015-2016 District Calendar.

A motion was made by Mr. Dellafosse and seconded by Mr. Williams to accept the proposed calendar. The motion passed.

Mrs. Ballard offered a motion to accept the committee recommendation. A second was not needed and the motion carried on a vote.

3. Resource Review Committee Update
Tommy Campbell, Chief Academic Officer explained the Phase I
Resource Review Committee process in identifying additional
resources, Vendor presentations and making recommendations
for which resources will be displayed for public review. Once the
two week public review period is over; all public feedback,
survey results and recommendations from the Phase II
Committees will be complied and sent to the Board for review at
the March Curriculum and Instruction Committee meeting.

Following the update; questions were fielded and answered by Mr. Campbell.

# This information was for information only and required no board action.

Future Items:

A. Resource Review Committee Curriculum Recommendations

B. Recommendation for approval of Phase II initiatives for Progress High Schools

C. Recommendation for the reconfiguration of Westlake Elementary schools into an upper and lower elementary.

A motion to adjourn was made at 6:55 p.m. by Mr. Hardy, seconded by Mr. Hansen, and carried.

# Insurance Committee, March 4, 2015/Ron Hayes, Chair

# Mr. Hayes gave the following report:

The Calcasieu Parish School Board Employee Benefits Committee met in the Board Room at 3310 Broad Street, Lake Charles, Louisiana, on Wednesday, March 4, 2015, at 5:00 p.m. The meeting was called to order by Ron Hayes, Chairman. Eric Tarver gave the invocation and Dean Roberts led the Pledge of Allegiance.

The roll was called with a quorum being present. The following committee members were in attendance; Ron Hayes, Chairman; Billy Breaux, Dean Roberts, Eric Tarver, Glenda Gay, Diane Bagwell, Karen Bryant, Wayne Foster, Mike Hill, Gerald Treme, Kimberly Tyree, Mary Margaret David, Hattie White, Suzanne Heath, Carolyn Toups, and Sue Hinchee. Board Members also in attendance were Annette Ballard and Wayne Williams.

Mr. Hayes called the meeting to order and informed the committee of the agenda items the Blue Cross renewal and the MetLife Dental renewal.

Ms. Skylar Giardina introduced Ms. Kathy Sonnier, Account Executive with Blue Cross Blue Shield of Louisiana, for presentation of the group health insurance renewal for the policy year May 1, 2015 - April 30, 2016.

Ms. Sonnier's presentation included a financial overview and claims analysis of the group's health insurance plan, RX utilization analysis, the network's report card & member cost share. The following data is based on over all claims utilization for the time period of (May – January). Overall claims utilization was up 9.15% at a cost of \$2,783,956 from the previous year. The average net claim per contract per month for 2013/2014 was \$649.38 and \$683.71 for 2014/2015. The health plan averaged 52 additional contracts per month with 3,128 single and 2,072 family contracts covered under the group plan. The Rx drug claims have increased 28% at a cost of \$2.78 million. The large claims over \$100,000, was 44 vs. 26 the prior year at an increase of \$3.505 million spent. There were 4 claims over \$250,000 vs. 1 the prior year at an increased cost of \$1.624 million. The reinsurance reimbursement to the plan for 2013/2014 was \$323,380.20 and for 2014/2015 as of January is \$1,197,656, which is an increase of \$874,276 to date.

Ms. Sonnier discussed the drug utilization for the Hepatitis C, Rheumatoid Arthritis and Specialty compound drugs. Specialty compound drugs increased from 1,117 fills for 2013 vs. 1,170 for 2014 at a cost of \$663,313 for 2013 vs. \$1,006,348 in 2014. The compounding problem in healthcare claims including workman's comp have seen a steady increase in topical compounded preparations and sterile compounded drugs along with increased utilization prices charged for compounds rising as well.

Ms. Sonnier explained that The Affordable Care Act (PPACA) impact to the plan would be to implement a new additional benefit plan choice for 5/1/2015 to insure that CPSB is ACA compliant for all employee income levels which would be adding a \$5,000 single/\$9,000 family high deductible, BlueSaver – HSA Eligible Plan, with a \$93 premium for single coverage.

Ms. Giardina explained the Voluntary Preventive Care Incentive for 5/1/2014 - 4/15/2015, the completed requirements will result in a 5% reduction off employee only premium. This incentive is offered to all full time CPSB employees and retirees enrolled in the school boards health insurance plan, by earning 8 of the possible 20 points on the Preventive Care Incentive Form by April 15, 2015. The number of people that took advantage of the 5% discount was 703 for the year 2014-2015. Currently there are 545 enrolled in Preventive Care Incentive Program for the year 2015-2016.

Ms. Sonnier concluded her presentation with overall claims trending at 9.15%, but on a per contract per month basis trend is 5.3% or \$34.33. Rx claims trending at 28%, with the recommendation of prior authorization on Compound Rxs over \$100; large claims over \$100,000, increased by \$3.5M and almost \$1.2M has already been paid by reinsurance. With the PPACA fees and the new plan being added with a

\$5,000 single/\$9,000 family deductible. A motion by Mike Hill, seconded by Mary Margaret David and passed unanimously to approve the 6.9% increase on the BCBS renewal of the group health insurance plan and to add prior authorization for all compound drugs over \$100 for the 5/1/15-4/30/16 policy year.

# Mr. Hayes offered a motion to accept the committee recommendation. A second was not needed and the motion carried on a vote

A motion by Mike Hill, seconded by Mary Margaret David, passed unanimously to adopt the Blue Saver Plan (\$5,000 single/\$9,000 family deductible) to be compliant with the Patient Protection and Affordable Care Act (PPACA).

# Mr. Hayes offered a motion to accept the committee recommendation. A second was not needed and the motion carried on a vote.

Ms. Skylar Giardina introduced Mr. Richie Gregory of Regions Insurance for presentation of MetLife renewal for dental coverage renewing May 1, 2015, - April 30, 2016. Mr. Gregory explained to the committee the renewal with MetLife would increase by 7.00%. The current dental premium for employees is \$26.80 employee and \$68.13 family. The renewal with MetLife would be \$28.68 employee and \$72.90 family. A motion was made by Suzanne Heath, seconded by Mike Hill, passed unanimously to accept the 7% increase on the MetLife group dental renewal for the CPSB.

# Mr. Hayes offered a motion to accept the committee recommendation. A second was not needed and the motion carried on a vote

There being no further business, a motion to adjourn was made by Billy Breaux and seconded by Mike Hill and passed unanimously at 6:20 p.m.

# TAKE APPROPRIATE ACTION

Mr. Dellafosse read the following items:

A. Approval of Resolution to Employ for 2015-2016

#### RESOLUTION

AUTHORIZING RECRUITMENT AND EMPLOYMENT FOR THE 2015-2016

#### **SESSION**

Superintendent Karl Bruchhaus is hereby authorized to continue the employment and contract for the 2015-2016 session, as needed, those regular, special, state, and federally funded teachers, instructional support personnel, and administrators whose continuous employment with the Calcasieu Parish School Board began on or before January 5, 2015, except in the following cases:

- a) Employees with certification concerns;
- b) Employees who have been evaluated as ineffective
- c) Employees assigned to programs wherein deletions may be made, and;
- d) Employees assigned to programs wherein students' participation is considered marginal for funding

Additionally, Superintendent Bruchhaus is hereby authorized to provide Notices of Intent to Employ and/or contracts to those teachers, instructional support personnel, and administrators who began working for the Calcasieu Parish School Board after January 5, 2015, and other employees provided that in each case the items a-d of paragraph one above are met where applicable.

Finally, Superintendent Bruchhaus is hereby authorized to recruit and render personnel decisions pursuant to policy for the 2015-2016 session, staff teaching and instructional support positions, and make adjustments to present teaching and support assignments in order to enhance the instructional program and meet other goals of the district.

#### CONTINUED EMPLOYMENT

WHEREAS, the schools within the jurisdiction of the Calcasieu Parish School Board will close on Tuesday, May 26, 2015, for a regularly scheduled vacation period; and,

WHEREAS, the Calcasieu Parish School Board has approved annual vacation periods and holidays between and within schools sessions; and,

WHEREAS, the Calcasieu Parish School Board does not interrupt the continuous employment of employees as a result of an annual vacation or holiday period; and,

WHEREAS, employees of the Calcasieu Parish School Board do not accrue additional property rights during an annual vacation or holiday period pursuant to the statutes of the State of Louisiana; and,

WHEREAS, the Calcasieu Parish School Board is considering revenues, expenditures, and the staffing allocations pursuant thereto for the ensuing session; and,

WHEREAS, the Calcasieu Parish School Board may alter and revise a proposed budget for the ensuing session until September 15, 2015, therefore,

BE IT RESOLVED, that the Calcasieu Parish School Board offer reasonable assurance of employment to all existing personnel in their present assignments and within the limits of their approved work schedules except those specifically notified appropriately of a change in status pursuant to policy or those employees who may request to resign; and,

BE IT FINALLY RESOLVED that the Superintendent or his designee notifies in an appropriate manner, each employee whose assignment is for less than twelve months, of this reasonable assurance of continuous employment.

On a motion to approve by Mr. Guidry and a second by Mr. Duhon, the motion carried on a vote.

B. Approval of Believe and Prepare Grant Proposal

Grant Title: Believe and Prepare Grant

Funding Authority: Louisiana Department of Education Person Applying for Grant: Sheryl Abshire, CTO

Grant Amount: \$100,000

Grant Period: April 1, 2015 - September 30, 2016

Purpose: The Ensuring Educational Excellence (E3) project is an innovative and collaborative venture between Calcasieu Parish School Board (CPSB) and McNeese State University (MSU) to provide a relevant education preparation program designed to recruit and train our future workforce for effective teaching on day one of their classroom careers. The E<sub>3</sub> goal is to deliver a relevant readiness approach for pre-service teachers, both student observers and student teachers, through the development of a oneyear apprenticeship focusing on a clinical experience for classroom success with an emphasis on authentic mentoring and best practices applying the technology our 21st century students have used since Pre-K. By partnering pre-service high school teachers with highly-qualified CPSB mentor teachers (MT) who work collaboratively with supervising MSU professors/instructors, pre-service teachers will develop competency and confidence, and their teaching will reflect best practices outlined in the Louisiana Teacher Performance Evaluation Rubric, best known as COMPASS. Primary focus for transformation will be three-pronged: leading-edge professional development (PD) in differentiated instruction through technology, professional learning communities (PLCs) featuring Blackboard, and effective grant implementation to cultivate learner-ready educators.

#### **Program Goals:**

- 1. Provide an innovative approach to readying pre-service teachers for classroom success
- 2. Increase the passage rate on the PRAXIS
- 3. Train and retain pre-service teachers

On a motion to approve by Mrs. Ballard and a second by Mr. Guidry, the motion

carried on a vote.

# C. Approval of Iowa Sewer Line Servitude Request

#### STATE OF LOUISIANA

#### PERMANENT UTILITY EASEMENT

#### PARISH OF CALCASIEU

KNOW ALL MEN BY THESE PRESENTS THAT CALCASIEU PARISH SCHOOL BOARD. herein represented by Karl Bruchhaus, SuperIntendent, hereinsiter referred to as "GRANTOR", for public and mutual benefit, does hereby grant unto THE TOWN OF IOWA, LOUISIANA, a political subdivision of the State of Louisiana herein after referred to as "GRANTEF" its successors and assigns, a permanent utility essement, all as set forth on the tract referred to herein and as more specifically identified on the attached exhibit to enter upon and thereon to construct, operate and maintain sewer lines, water lines, and/or other utilities (at no cost and liability to GRANTOR), together with all rights of ingress and egress to and from seld works for the purposes suthorized herein.

Said utility easement is more particularly described on accompanying plat, Exhibit A, dated February 4, 2015, and Exhibit B, dated February 20, 2015, prepared by D.W. Jessen & Associates, L.L.C., attached hereto and made a part hereof by reference as Parcel No.'s 1-2-U-1.

This utility easement is an exclusive servitude in favor of GRANTEE; the utility easement being perpetual.

This agreement is in the nature of a covenant running with the land and shall inure to the benefit of and be binding upon the heirs, successors and assigns of the respective parties hereto.

Thus done and sig	ned at the	Town	of lowe, _, 2015.	Parish	of	Çalcasieu,	State	of	Louisiana
WITNESSES:									
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#### **EXHIBIT B**

# LEGAL DESCRIPTION FOR A 20' UTILITY EASEMENT February 20, 2015

**Utility Easement** 

Owner: Calcasieu Parish School Board

A 20 foot wide utility easement located in Section 30, Township 9 South, Range 6 West, Calcasieu Parish, Louisiana, being the South 20 feet of the Parcel owned by Calcasieu Parish School Board West of Thomson Ave., adjoining the South by the South Line of the Southwest Quarter of the Northeast Quarter of Section 30, Township 9 South, Range 6 West, in the Town of Iowa, LA.

Being more particularly described as follows:

For a Point of Beginning, commence at the southwest corner of Lot 7 of the Miller Subdivision as per Plat Book 13, Page 85 in the records of Calcasieu Parish, said POB also lying on the South line of the SW 1/2 of the NE 1/2 of Section 30 - Township 9 South - Range 6 West; Thence West 581 feet along the said South line of the SW 1/4 of the NE 1/4 to the parcel owned by the Town of Iowa; thence North 20 feet; Thence East 581 feet to the West line of said Miller Subdivision,; Thence South 20 feet along said West line of Miller Subdivision to the Point of Beginning.

Containing 11,620 square feet, more or less.

On a motion to approve by Mr. Hardy and a second by Mr. Caldarera, the motion carried on a vote.

Approval of Loan for District 30 Turf Project from General Fund D.

To:

Karl Bruchhaus, Superintendent of Schools

From:

Robert Barrentine, Principal Sulphur High Colet Konnet

Date:

March 2, 2015

Subject:

SHS Football Field Turf

Donations of \$410,000 have been received for installment of turf at Sulphur High School football stadium. The remaining balance of \$500,000 will need to be borrowed and paid back by Sulphur High School within five years. An auction will be held each year to raise money for the payment of this loan.

Thank you for your attention in this matter.

Mr. Hansen offered a motion to approve, with a second by Mr. Guidry. There was a lengthy discussion by board members on both sides of the issue. Mr. Dellafosse passed the gavel to Mrs. Ballard during his portion of the discussion.

Mr. Hardy made a substitute motion to table this item until a later date with more clarification on repayment options and commitments; Mrs. Gay seconded the motion. The substitute motion failed on a vote. The original motion passed on a roll call vote:

For: Mrs. Ballard, Mr. Breaux, Mr. Caldarera, Mr. Duhon, Mr. Guidry, Mr. Hansen, Mr. Hayes, Mr. Natali, Mr. Roberts, Mr. Tarver, Mr. Smith Against: Mr. Dellafosee, Mrs. Gay, Mr. Hardy, Mr. Williams

E.Approval of New Millennium 2015 Contract for Services- Charter Application Review

# CONSULTING AGREEMENT BETWEEN CALCASIEU PARISH SCHOOL SYSTEM AND NEW MILLENNIUM EDUCATION, LLC

THIS AGREEMENT is made and entered into this \_\_\_\_\_\_ day of March 2015, by and between Calcasieu Parish School Board (CPSB), a Louisiana political subdivision and, New Millennium Education, LLC, a Louisiana limited liability company, 15244 Russell Lane Glynn, LA 70736 ("Consultant"), collectively, the "Parties"

In consideration of the mutual promises contained herein, CPSB and Consultant agree as follows:

- 1. <u>Services</u>. Consultant shall perform the services described in Exhibit "A", attached hereto and incorporated herein. As compensation for the performance of said services, CPSB shall pay Consultant in accordance with the fee schedule set forth in Exhibit "A". Payment will be made upon signing, as set forth in Exhibit "A".
- 2. Relationship of Parties. It is expressly acknowledged by the parties hereto that Consultant is an independent contractor, and nothing in this Agreement is intended nor shall be construed as conferring upon Consultant any other status in relationship to CPSB. Additionally, nothing in this Agreement is intended nor shall be construed to create an employer/employee relationship between Consultant and its employees or independent contractors to CPSB. In performing services under this Agreement, Consultant shall be solely responsible for determining the means and methods for performing the professional and/or technical services described in Exhibit "A". Consultant shall observe and abide by all applicable laws and regulations, including, but not limited to, those of CPSB relative to conduct on its premises.
- 3. <u>Confidentiality</u>. CPSB recognizes that Consultant may have the following information: future plans, business affairs, trade secrets, and other proprietary information (collectively, "Information") which are valuable, special and unique assets of CPSB and need to be protected from improper disclosure. In consideration for the disclosure of the Information, Consultant agrees that Consultant will not at any time or in any manner, either directly or indirectly, use any Information for Consultant's own benefit, or divulge, disclose, or communicate in any manner any Information to any third party without the prior written consent of CPSB. Consultant will protect the Information and treat it as strictly confidential. A violation of this paragraph shall be a material violation of this Agreement.
- 4. <u>Term.</u> This Agreement is effective upon the date signed and will terminate \_\_\_\_\_. The parties may renew this agreement or come to a new consulting arrangement upon mutual agreement.
- 5. Termination. If Consultant defaults in its performance under this agreement, and does not cure the

default within (10) days after written notice of default, CPSB may terminate this agreement upon written notice, without penalty. Either Party may terminate this Agreement at any time by giving thirty (30) days written notice to the other party.

- 6. <u>Availability</u>. The Parties shall be reasonably available to each other through telephone and electronic mail access and Consultant shall notify CPSB promptly of any absence or anticipated delay in the performance of services under this Agreement.
- 7. Amendments. This Agreement may be amended by mutual written consent of the Parties.
- 8. <u>Insurance</u>. Consultant shall obtain at Consultant's expense any necessary insurance in such form and amount as required by law. Consultant shall maintain such Insurance in full force and effect during the life of this Agreement. Consultant shall indemnify and hold CPSB harmless for any damages resulting from failure of the Consultant to obtain and or maintain such insurance.
- 9. <u>Indemnification</u>. Consultant agrees to and hereby does indemnify, defend and hold harmless CPSB, its agents, employees, servants, and contractors from and against any and all claims, judgments, costs, liabilities, damages and expenses, including reasonable attorney's fees, whatsoever arising in connection with any actions or omissions by Consultant, its agents, servants, employees, partners, contractors or sub-contractors, in the performance of its obligations under this Agreement. Consultant further agrees to indemnify and hold CPSB harmless against all liability and loss in connection with, and shall assume full responsibility for, payment of all federal, state and local taxes or contributions imposed or required under unemployment insurance, Social Security and income tax laws, with respect to any Consultant' performance of duties pursuant to this Agreement. The terms of this provision shall survive the termination or completion of this Agreement.
- 10. <u>Notice</u>. Whenever either party desires or is required under this Agreement to give notice to any other party, it must be given in writing, sent by registered United States mail, with return receipt requested, addressed to the party for whom it is intended at the following addresses.

#### CPSB:

Karl Bruchhaus, Superintendent Calcasieu Parish School Board 3310 Broad Street Lake Charles, LA 70615

#### CONSULTANT:

Kimberly Williams New Millennium Education, LLC 15244 Russell Lane Glynn, LA 70736

- 11. <u>Severability</u>. In the event that any clause or portions of this Agreement shall be construed or held to be null and void by a court of law, the Louisiana legislature, a federal or any other authorized entity, that portion or clause of the Agreement shall be deemed to be severed from the Agreement with the remaining portions of the Agreement held to be in full force and effect.
- 12. <u>Venue</u>. This Agreement has been executed and delivered in, and shall be interpreted, construed and enforced pursuant to and in accordance with the laws of the State of Louisiana.

AGREED AND ACCEPTED by the Parties, Calcasieu School Board, through the authorized representatives, and Consultant, through its duly authorized representative, on the respective dates under each signature.

#### **EXHIBIT "A"**

#### Scope of Services:

This position will support CPSB in the development of and evaluation of its district charter process. Scope of activities include:

- · Oversight of district charter process
- Conduct 3<sup>rd</sup> Party Review of any applications received
- Develop and document the process for continued implementation and use.
- · Board Policy and training (As needed)
- Staff training and development (As needed)

- Assistance with contract drafting and negotiations, shared service costs, etc.
- Assistance in providing responses to BESE regarding district charter application process and/or application results.

#### Fees:

CPSB will pay Consultant fee of \$10,000 for services, which shall be due as follows:

\$5000 due upon signing

\$2500 due after board presentation of reviews

\$2500 due upon completion of services or by June 30, 2015.

This fee shall cover up to the review of five (5) applications. In the event that the district receives more than five (5) applications the cost shall be \$500 per additional application received.

In addition consultant may submit invoices to include itemized expenses (not to exceed \$500) to cover reimbursement for transportation, lodging, and other reasonable overhead. Invoices that include reimbursement for expenses must include supporting documentation (copies of receipts, etc.).

On a motion to approve by Mr. Hayes and a second by Mrs. Ballard the motion carried on a vote.

E. Renewal of 3<sup>rd</sup> Party Administrative Services for Worker Comp/General Liability/Automobile Insurance Coverage

FARA, a York Risk Services Company

Service Fee Proposal

For

Calcasieu Parish School Board

Term: April 1, 2015 - March 31, 2016

#### Claims Services

FARA will provide claims handling at the following rate(s):

Flat Annual Fee / New and Open Workers Compensation/Liability Claims \$136,536.00 Annual fee to be paid in monthly installments of \$11,378.00. Annual fee includes: Loss Fund Management, Monthly Loss Runs, View Only Access to iClaimsExpert, handling of all new and open workers' compensation/liability claims, data transfer of both the liability and workers' compensation history. Pricing contemplates CPSB using FARA Bill Review and the printing of all checks.

#### General Services and Conditions

_	MMSEA reporting charged	l at \$8.75	per reportable	claim.

Index / OFAC \$9.00 per index

Outside Activity/Field Investigations will be billed at time and expense.

☐ Billing: FARA will issue an electronic invoice monthly, via e-mail. Payments shall be due and payable no later than thirty days from the invoice date.

This proposal contemplates that FARA will be entering into a direct contract with CPSB. Should FARA be required to contract with any other party, different terms may apply.

Pricing has been developed based on provided loss data. In the event that the loss data is erroneous or otherwise incorrect both parties agree to discuss an equitable adjustment of service fees.

CPSB will have the right to direct that the services FARA performs be rendered in a particul different way or additional services be provided. If such direction increases FARA's cost of providin services, FARA shall be entitled to an equitable adjustment in its compensation.	ar or g the
Subrogation: FARA's fee per feature pricing includes placing responsible parties on notice. Pursuit of subrogation beyond this point can be performed on a Time & Expense basis.	
Pricing contemplates FARA having \$0 settlement authority and \$25, 000 in reserve authority.	
This will be a "Client Handled" bank account.	
Allocated Loss Adjustment Expenses	
FARA will arrange for various services and other costs as agent for our client. These costs are referred Allocated Loss Adjustment Expenses (ALAE). A list of these expenses follows. Payment of ALAE is to responsibility of CPSB. FARA's fees do not cover ALAE and is under no obligation to pay ALAE with it funds.	the
Fees of outside counsel for claims in suit, coverage opinions and litigation and for represent the representation and the representation of the representa	entation
Fees of court reporters	
All court costs, court fees and court expenses	
Fees for service of process	
Costs of undercover operatives and detectives	
Costs for employing experts for the preparation of maps, professional photographs, account chemical or physical analysis, diagrams	nting,
Costs for employing experts for the advice, opinions or testimony concerning claims under investion or in litigation or for which a declaratory judgment is sought	gation
Costs for independent medical examination or evaluation for rehabilitation	
Costs of legal transcripts of testimony taken at coroner's inquests, criminal or civil process	eding
Costs for copies of any public records or medical records	
Costs of depositions and court reported or recorded statements	
Costs and expenses of subrogation	
Costs of engineers, handwriting experts or any other type of expert used in the preparation of litigation used on a one-time basis to resolve disputes	on or
☐ Witness fees and travel expenses	
Costs of photographers and photocopy services	
Costs of appraisal fees and expenses (not included in flat fee or performed by others)	
Costs of indexing claimants	
Services performed outside FARA's normal geographical regions	
Costs of outside investigation, signed or recorded statements	
Out of the ordinary expenses incurred in connection with an individual claim or requiring meeti	ng with
Customer	
Any other extraordinary services performed by FARA at Customer's request	
Investigation of possible fraud including SIU services and related expenses	
Any other similar cost, fee or expense reasonably chargeable to the investigation, negor settlement or defense of a claim or loss or to the protection or perfection of the subrogation rights of C	tiation, ustomer.

FARA may, but need not, elect to utilize its own staff to perform these services. Associated fees and costs will be charged as ALAE.

On a motion to approve by Mr. Caldarera and a second by Mrs. Ballard the motion carried on a vote.

# PERMISSION TO ADVERTISE

Mr. Dellafosse read the following items:

A. Gym floor repairs/Iowa High & Molo Middle/General Funds

On a motion to approve by Mr. Hardy and a second by Mrs. Breaux the motion carried on a vote.

**B**. Security camera installation/Bond Funds/W.W. Lewis Middle, Starks High School, Iowa High School

On a motion to approve by Mr. Breaux and a second by Mr. Hardy the motion carried on a vote.

### **BID REPORTS**

Mr. Dellafosse read the following items:

<u>BID 2015-35</u> – SECURITY CAMERA EQUIPMENT, BOND FUNDS FOR WW LEWIS, STARKS, AND IOWA was opened on February 12, 2015 at 10:00 a.m.

BIDS WERE SENT TO THE FOLLOWING VENDORS:

**ANIXTER** 

HOUSTON WHOLESALE

NORTH AMERICAN VIDEO

**RED HAWK** 

SYLVAN SPECIAL SYSTEMS

THE STAFF RECOMMENDS AWARDING AS INDICATED BELOW AS THE LOWEST RESPONSIBLE RESPONSIVE BIDDERS:

HOUSTON WHOLESALE \$156,519.25

IES \$ 577.72

SYLVAN \$ 13,135.00

TOTAL \$170,231.97

On a motion to approve by Mr. Guidry and a second by Mr. Hansen the motion carried on a vote.

BID 2015-39 – BUS TIRES, GENERAL FUNDS, was opened on March 3, 2015 @ 10:00p a.m.

BIDS WERE SENT TO THE FOLLOWING VENDORS:

**ADAY TIRES** 

ADVANTAGE TIRE

FIRESTONE TIRE

**PUMPELLY TIRE** 

**SOUTHERN TIRE** 

**TWIN TIRES** 

WINGFOOT TIRE

**BID RESULTS AS FOLLOWS:** 

11R22.5 TIRE DISPOSAL FEE

**CASING CREDIT** 

ADVANTAGE TIRE

DID NOT MEET SPECS

**SOUTHERN TIRE** 

WINGFOOT TIRE

\$345.00 \$5.00 (\$42.00)

TWIN TIRE

DID NOT MEET SPECS \$350.92

\$5.00

(\$34.00)

THE STAFF RECOMMENDS AWARDING TO SOUTHERN TIRE IN THE AMOUNT OF \$154,000.00 AS THE LOWEST RESPONSIBLE RESPONSIVE BIDDER.

Mr. Mike Shafer of Twin Commercial Tire submitted a blue card to address the Board in protest of the bid award.

On a motion to approve by Mr. Hardy and a second by Mr. Hayes the motion carried on a vote.

BID 2016-04 - PRE-PACKAGED SCHOOL SUPPLIES, MCKINNEY-VENTO PROGRAM, was opened on February 13, 2015 @ 10:00p a.m.

BIDS WERE SENT TO THE FOLLOWING VENDORS:

**EDUCATIONAL PRODUCTS (EPI)** 

MANNINGS SCHOOL SUPPLY

MY OFFICE PRODUCTS

SCHOOL SPECIALTY

**TEACHERS PET** 

STAFF RECOMMENDS AWARDING TEACHERS PET AS THE MOST RESPONSIBLE RESPONSIVE BIDDER AS FOLLOWS:

Pre-K

\$18.50 per pkg

Kind/Elem

\$31.00 per pkg

Mdl/High

\$28.50 per pkg

**Backpacks** 

\$24.00 ea

Kinder mats

\$ 7.00 ea

On a motion to approve by Mr. Hardy and a second by Mrs. Ballard the motion carried on a vote.

BID 2016-06 - GRASS CUTTING SERVICES, GENERAL FUNDS, was opened on February 26, 2015 @ 10:00p a.m.

# BIDS WERE SENT TO THE FOLLOWING VENDORS:

DC LAWN & LANDSCAPE
HICKS ENTERPRISES
LANDSCAPE MANAGEMENT
MOORE LAND MGMT
QUALITY SERVICES
TITAN SALES & SERVICE
WILKINSON TREE FARM

# THE STAFF RECOMMENDS AWARDING AS FOLLOWS AS THE LOWEST RESPONSIBLE RESPONSIVE BIDDERS:

Group 1	Smith's Lawn Service	\$ 410.00 per group cut
Group 2	Smith's Lawn Service	\$ 605.00 per group cut
Group 3	Titan Sales & Service	\$ 495.00 per group cut
Group 4	Titan Sales & Service	\$ 415.00 per group cut
Group 5	Titan Sales & Service	\$ 510.00 per group cut
Group 6	Smith's Lawn Service	\$1098.00 per group cut
Group 7	Titan Sales & Service	\$ 925.00 per group cut
Group 8	Titan Sales & Service	\$1075.00 per group cut
Group 9	Titan Sales & Service	\$ 775.00 per group cut

On a motion to approve by Mr. Hayes and a second by Mr. Guidry the motion carried on a vote.

BID 2016-11 – HOOD SYSTEM INSPECTIONS, GENERAL FUNDS, was opened on February 25, 2015 @ 10:00p a.m.

## BIDS WERE SENT TO THE FOLLOWING VENDORS:

**BAYOU FIIRE & SECURITY** 

FIREMASTER

**FIRETROL** 

HOODZ OF ACADIANA

RM FIRE PROTECTION

#### BID RESULTS WERE AS FOLLOWS:

FIRE & SAFETY

\$4653.00

FIREMASTER

\$8577.90

STAFF RECOMMENDS AWARDING TO FIRE & SAFETY AS THE LOWEST RESPONSIBLE RESPONSIVE BIDDER.

On a motion to approve by Mr. Hayes and a second by Mr. Guidry the motion carried on a vote.

<u>BID 2016-12</u> – SECURITY GUARD SERVICES, GENERAL FUNDS, was opened on February 23, 2015 @ 10:00p a.m.

## BIDS WERE SENT TO THE FOLLOWING VENDORS:

AMERICAN CITADEL LOFTON SECURITY SECURITAS SECURITY VINSON GUARD WEISER SECURITY

BID RESULTS AS FOLLOWS:

**BILLING RATE** 

LOFTON SECURITY

\$11.28/HOUR

VINSON SECURITY

\$13.14/HOUR

WEISER SECURITY

\$12.21/HOUR

STAFF RECOMMENDS AWARDING TO LOFTON SECURITY AS THE LOWEST RESPONSIBLE RESPONSIVE BIDDER

On a motion to approve by Mr. Hayes and a second by Mr. Guidry the motion carried on a vote.

BID 2016-19 – WELL WATER & SEWER TESTING, GENERAL FUNDS, was opened on February 26, 2015 @ 1:00 p.m.

#### BIDS WERE SENT TO THE FOLLOWING VENDORS:

ARABIE ENVIRONMENTAL

**HOH-PAK LAB** 

JESCO ENVIRONMENTAL

PSI

SEMS, INC.

#### **BID RESULTS AS FOLLOWS:**

A&B LAB	\$ 10,530.00
ARABIE ENVIRONMENAL	\$ 53,872.00
HOH PAK LAB	\$ 16,720.00
PSI	\$118,920.00
SEMS, INC.	\$636,810.00

STAFF RECOMMENDS AWARDING A&B LABS AS THE LOWEST RESPONSIBLE RESPONSIVE BIDDER.

On a motion to approve by Mr. Hayes and a second by Mr. Guidry the motion carried on a vote.

# **CORRESPONDENCE**

Mr. Dellafosse read the following items:

A. Recommendation of Acceptance for the Project, "Phase 3, Vinton High School, Building Renovations, Secondary Gym and Dressing Area, Two Story Classroom Building and Primary Gym," District 26 Bond Funds.

On a motion to approve by Mr. Guidry and a second by Mrs. Ballard the motion carried on a vote.

**B.** Recommendation of Acceptance for the Project, "Phase 1, Vinton Middle School, Building Renovations, Front Classroom Building, Band Room Wing, and North Building, Canopy Upgrades, Reroofing, Hard Surface Parking and Drainage," District 26 Bond Funds.

On a motion to approve by Mr. Guidry and a second by Mr. Hardy the motion carried on a vote.

# CONDOLENCES/RECOGNITIONS

Mr. Hardy asked for the following:

Recognition letter to Mr. Albert Hartwell at Washington-Marion High School regarding the 2014-2015 basketball season Congratulations to Mr. and Mrs. Rodney Geyen on their 50<sup>th</sup> anniversary Condolence to the family of Mr. Alvin Verdin Condolence to the family of Ms. Myra Mouton

Mr. Hansen asked for a letter of condolence to Coach Mouton.

Mrs. Ballard congratulated the middle school students participating in the board meeting.

Mr. Caldarera asked for the following:

Congratulations to Principal Gerald Treme at Westwood Elementary School regarding winning the Go Noodle contest

Congratulations to Karen Ashworth, a teacher at Westwood Elementary, regarding the Beta Club's winning entry in the Mardi Gras shoebox float contest

Congratulations to Cameron Anderson for her Youth Art award

Mr. Dellafosse asked for a letter of recognition to Hamilton Christian regarding their recent basketball season.

# **COMMITTEE AGENDA ITEMS**

Mr. Caldarera asked for discussion on separating Western Heights and Westwood Elementary Schools into upper and lower grades.

Mrs. Gay asked for information on understaffed cafeterias.

Mr. Hardy asked for several items for policy development: Continued advertisements for certified teachers Second chance options Superintendent obligation to help understaffed schools

Mr. Breaux asked for budget information on after school tutoring and an update on literacy challenges.

Mr. Dellafosse asked for policy discussion on loaning money and teacher evaluations or review on principals.

# **SCHEDULE COMMITTEES**

Budget Committee	March 24,	2015,	5:00 p.m.
Curriculum & Instruction Committee	March 26	, 2015,	5:00 p.m.

On a motion to adjourn by Mr. Duhon and a second by Mr. Williams, the meeting was adjourned at 7:43 p.m.

Mack Dellafosse, President

Karl Bruchhaus, Secretary

#### **Future Committee Items:**

Operation Plan for each school, tied to budget

Legislative Updates

Natural gas or propane vehicles

Update of grant positions

Administrative Interns to Assistant Principals

Supplements for High School Counselors

Lesson Plans

**Investment Policy** 

Riverboat Funds

Teacher evaluations on Principals

Loaning money to Districts

Literary challenges

After school tutoring

Westwood/Western Heights separating into upper/lower grade levels

Understaffed cafeterias

Continued advertisements for certified teachers

Second chance options

Superintendent obligation to help understaffed schools

# DATE, TIME, PLACE OF MEETING

The Calcasieu Parish School Board meeting was held in the Board Room of the Calcasieu Parish School Board, located at 3310 Broad Street, Lake Charles, Louisiana, 70615, on Thursday, March 26, 2015, at 5:00 p.m.

The meeting was called to order by Mack Dellafosse, President. The prayer was led by Annette Ballard; the Pledge of Allegiance was led by Aaron Natali.

Mr. Dellafosse recognized former Assistant Superintendent Leo Miller and offered condolences to Mr. Breaux, at the recent loss of his father-in-law.

# ROLL CALL

The roll was called by Superintendent Bruchhaus and the following members were present: Aaron Natali, Fredman Hardy, Glenda Gay, Annette Ballard, Ron Hayes, Dean Roberts, Mack Dellafosse, Eric Tarver, Max Caldarera, Alvin Smith, Chad Guidry, Chuck Hansen, Billy Breaux, Wayne Williams, and John Duhon.

# TAKE APPROPRIATE ACTION

#### A. Resource Review Committee Recommendations

Mr. Bruchhaus summarized the resource review timeline and process and thanked everyone on the review committees for their hard work in researching and presenting these recommendations. He then read the recommendation aloud.

#### Adopt and Purchase for 2015-16 School Year

K-5 ELA - Journeys Common Core, Houghton Mifflin, Harcourt		
K-5 Math – Eureka Math, Great Minds (year by year printing)		\$564,105
6-8 Math – Glencoe Math, McGraw Hill (6 year contract / consumable)		\$816,155
High School Math - <i>Person Common Core,</i> Algebra I, Geometry, Algebra II, Calculus (6 year contract / classroom sets)		\$417,254
High School Science – Environmental Science, Houghton Mifflin, Harcourt		
(6 year/classroom sets)	\$25,336	
Louisiana Biology EOC Prep (classroom sets)	<u>\$14,454</u>	
		\$39,790
High School Social Studies – Louisiana U.S. History EOC Prep (20 classroom sets)		<u>\$7,794</u>
	Total	\$3,842,512

6-8 Science - Glencoe Science, McGraw Hill (6 year contract / classroom sets)

\$305,832

6-7 Social Studies - McGraw Hill (70 Classroom Sets)

\$214,341

8<sup>th</sup> Grade Social Studies - Clairmont Press (35 Classroom Sets)

<u>\$73,438</u>

<u>\$287,779</u>

Total

\$593,611

#### Continue to Use Current Resources

High School ELA – Continue to use current resources created locally by teachers and C&I Staff.

6-8 ELA – Continue the use of *Holt Elements of Literature* and its ancillaries along with *WriteTools* and *EDMODO Anthology Aligned Lessons*.

Mr. Williams offered a motion to accept the staff recommendations, with a second by Mr. Hardy.

Mrs. Gay, with a second by Mr. Natali, amended the original motion to accept Expressions Math and Eureka Math as a dual curriculum with schools having the right to choose. A subsequent amendment was made by Mr. Hardy and Mrs. Gay to recommend acceptance of the ELA Journeys & Core Knowledge/Guidebooks as dual curriculums, with schools having the right to choose.

Blue cards to address the Board were submitted by the following:

Dr. George Reado

Catriona Anderson

Nell McAnelly

Bridget Richard

Leslie Truax

Wayne Hebert

Marla Baldwin

Julee Spann

Keith Leger

Terry Collins

Brad Brinkley

Joshua Underwood

Missy Bushnell

Debbie Buckley

Elizabeth Long

Willona Jackson

Barry Badon

Angela Gibson

Lori Young

Shaalom St. Mary

Tiffany Guidry

Vicky Johnston

Monica Hebert

Carmen Lopez

Carol Shelton

Nicole Adaway

Darrell Duhon

Laura LeDoux

Janlie Simon

Shawna Dufrene

Derek Smith

Jerry Treme

Sandy Matthews

Janine Elliott

Kiara Johnson

Pam Bell

Phyllis Godfrey

Kathie Rose

Darlene Gauthreaux

Aphra Erwin

Beth Hooper

Michelle Pottorff

Amanda Guerrero

Lynn Hamilton

**Brandy Mouton** 

Kelly Fellows

Penny Pentecost

Ezola Freeman

**Nathan Curtis** 

Jennifer Smith

Jill Portie

David Reinauer

At the request of Mr. Dellafosse, the Board adjourned for a five minute recess at 7:45, resuming regular session at 7:50.

There was much discussion regarding the motions and amendments for the 2015-2016 curriculum decision.

The motion failed on a roll call vote for the amendment made by Mr. Hardy and Mrs. Gay to recommend acceptance of a dual curriculum for ELA which would be Journeys and Core Knowledge/Guidebooks, with schools having the right to choose.

For: Mrs. Gay, Mr. Hardy, Mr. Williams

Against: Mrs. Ballard, Mr. Breaux, Mr. Caldarera, Mr. Dellafosse, Mr. Duhon, Mr. Guidry, Mr. Hansen, Mr. Hayes, Mr. Natali, Mr. Roberts, Mr. Tarver, Mr. Smith

Mr. Roberts moved to amend the amendment made by Mrs. Gay and Mr. Natali to recommend Expressions Math and Eureka Math as a dual math curriculum, with each school having the right to choose and adopt Houghton Mifflin/Harcourt Expressions Math as the primary K-5 math program and to allow teachers to supplement with Eureka Math or any resource they feel will be beneficial. Mr. Duhon seconded the motion.

Mr. Dellafosse passed the gavel to Mr. Breaux, as he spoke on the issue. Mr. Tarver called the question to cease discussion and vote. Mr. Dellafosse had the floor so Mr. Tarver was unable to call the question.

Mr. Campbell told the Board that regardless of the outcome of the vote, his department would move forward in a positive manner, to offer the best for all students.

Mr. Tarver, with a second by Mr. Duhon, called the question to cease discussion; this passed on a vote.

Mr. Roberts' motion passed on a roll call vote:

<u>For:</u> Mrs. Ballard, Mr. Breaux, Mr. Caldarera, Mr. Duhon, Mr. Guidry, Mr. Hansen, Mr. Hardy, Mr. Hayes, Mr. Roberts, Mr. Tarver, Mr. Smith <u>Against:</u> Mr. Dellafosse, Mrs. Gay, Mr. Natali, Mr. Williams

On a roll call vote for the original motion to adopt the packet of recommendations from staff, with the amendment changes, the vote carried unanimously.

For: Mrs. Ballard, Mr. Breaux, Mr. Caldarera, Mr. Dellafosse, Mr. Duhon, Mrs. Gay, Mr. Guidry, Mr. Hansen, Mr. Hardy, Mr. Hayes, Mr. Natali, Mr. Roberts, Mr. Tarver, Mr. Smith, Mr. Williams
Against: None

On a motion to adjourn by Mr. Hayes and a second by Mr. Natali, the meeting was adjourned at 9:31 p.m.

March 26, 201
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Lake Charles, Louisiana

Mack Dellafosse, President

Karl Bruchhaus, Secretary

# All Parish Quiz BowlTeam

Richard Broussard	Bell City High School
Phillip Comeaux	Sam Houston High School
Haile Gilroy	Barbe High School
Alex John	Sulphur High School

# ITEM 7 A

# MINUTES BUDGET/FISCAL MANAGEMENT COMMITTEE MEETING March 24, 2015

The Calcasieu Parish School Board Budget/Fiscal Management Committee met at 5:00 p.m., Tuesday, March 24, 2015 in the Board Room, 3310 Broad Street, Lake Charles, Louisiana. The prayer was lead by Ron Hayes and pledge by Mack Dellafosse. A quorum was present.

Present: Eric Tarver - Vice Chairman, committee members Annette Ballard, Max Caldarera, Ron Hayes, Aaron Natali, Dean Roberts, Wayne Williams and the Superintendent, Karl Bruchhaus. Other Board members present were Fred Hardy, Glenda Gay, Mack Dellafosse, Alvin Smith, and John Duhon.

Absent: Billy Breaux, Chuck Hansen, and Chad Guidry

Mr. Tarver called the meeting to order.

Mr. Bruchhaus presented Budget Revision #2 for the 2014-2015 General Fund Budget.

Budget revision #2 for the 2014-2015 General Fund includes Revenues and Other Sources of Funds of \$294,888,057, an increase of \$7,810,796, and Expenditures and Other Uses of Funds of \$299,727,697, an increase of 6,993,776, over revision #1. Budget revision #2 projects a current deficit of \$4,839,640 resulting in unreserved/undesignated fund balance of \$40,514,552 or 13.74% of projected revenues.

On motion by Mr. Dellafosse, seconded by Ms. Ballard and approved, it was recommended that Budget Revision #2 for the 2014-2015 General Fund Budget be approved as presented.

Next, Mr. Bruchhaus presented the Cash Management and Investments Policy. He stated that all investment objectives should be governed by the following goals: safety of principal, liquidity, and yield. Aaron Natali requested that we review the fee structure of our investment manager. This item was for information only and did not require a motion.

The last item on the agenda was the Riverboat funds update. Mr. Bruchhaus presented the current funds with a projected ending unreserved/undesignated reserves balance of \$197,021. He also discussed the projected funds for the July 1, 2015 - June 30, 2016 year with a projected ending unreserved/undesignated reserves balance of \$2,368,271. This item was for information only and did not require a motion.

There being no further business to discuss, on motion by Ms. Ballard and seconded by Mr. Dellafosse the committee adjourned the meeting at 6:09 p.m.

Karl Bruchhaus Superintendent

ITEM 8 A

RESOLUTION

WHEREAS, the Calcasieu Parish School Board administers and collects

within the Parish of Calcasieu, sales and use tax both individually and as agent

for various political subdivisions;

WHEREAS, a dispute and protest has arisen in connection with a denied

claim for refund by Duncan Oil, Inc.;

WHEREAS, Duncan Oil, Inc. has filed a petition with the Board of Tax

Appeals in lieu of filing suit;

WHEREAS, there exists a real necessity involving the public interest for

the Calcasieu Parish School Board to be represented by special counsel in the

appeals petition proceedings and any subsequent litigation; and

WHEREAS, the Calcasieu Parish School Board desires to retain Stutes &

Lavergne Law Firm as special counsel for the Calcasieu Parish School Board in

connection with the appeals petition proceedings and any subsequent litigation.

NOW, THEREFORE, BE IT RESOLVED, that Stutes & Lavergne Law Firm

is hereby retained as special counsel for the Calcasieu Parish School Board in

connection with the above appeals petition proceedings and any subsequent

litigation, subject to the Attorney General Fee Schedule.

Mack Dellafosse, President Calcasieu Parish School Board

Attest:

Karl Bruchhaus, Secretary

# ITEM 8 B

#### RESOLUTION

WHEREAS, the Calcasieu Parish School Board administers and collects within the Parish of Calcasieu, sales and use tax both individually and as agent for various political subdivisions;

WHEREAS, a dispute and protest has arisen in connection with a denied claim for refund by Trunkline LNG Company, LLC;

WHEREAS, Trunkline LNG Company, LLC has filed a petition with the Board of Tax Appeals in lieu of filing suit;

WHEREAS, there exists a real necessity involving the public interest for the Calcasieu Parish School Board to be represented by special counsel in the appeals petition proceedings and any subsequent litigation; and

WHEREAS, the Calcasieu Parish School Board desires to retain Stutes & Lavergne Law Firm as special counsel for the Calcasieu Parish School Board in connection with the appeals petition proceedings and any subsequent litigation.

NOW, THEREFORE, BE IT RESOLVED, that Stutes & Lavergne Law Firm is hereby retained as special counsel for the Calcasieu Parish School Board in connection with the above appeals petition proceedings and any subsequent litigation, subject to the Attorney General Fee Schedule.

Mack Dellafosse, President	
Calcasieu Parish School Board	

Attest:

Karl Bruchhaus, Secretary

MATTER PERTAINING TO ADOPTION OF RESOLUTION REGARDING EMPLOYMENT OF SPECIAL COUNSEL, IN ACCORDANCE WITH LOUISIANA REVISED STATUTE 42:263.

#### **RECOMMENDATION:**

That the Calcasieu Parish School Board adopt the following resolution agreeing to participate in litigation to recover the annual growth adjustment of 2.75 percent required to be applied to the state and local base per pupil amount in the Minimum Foundation Program funding formula for Fiscal Years 2012-13 and 2013-14.

#### **RESOLUTION**

WHEREAS, during each fiscal year between Fiscal Year 2009-10 and Fiscal Year 2011-12, the Louisiana Board of Elementary and Secondary Education adopted and the Louisiana Legislature approved a Minimum Foundation Program funding formula that provides that an annual growth adjustment of 2.75% shall automatically be applied to the state and local base per pupil amount in the event that the Resolution adopting the formula remains in effect in a subsequent fiscal year, and

WHEREAS, one of the Minimum Foundation Program funding formulas adopted by the Louisiana Board of Elementary and Secondary Education and approved by the Louisiana legislature between Fiscal Year 2009-10 and Fiscal Year 2011-12 remain in effect for Fiscal Years 2012-13 and 2013-14 by virtue of the Louisiana Legislature's failure to approve a constitutional Minimum Foundation Program funding formula for Fiscal Year 2012-13 and failed to approve a Minimum Foundation Program funding formula for Fiscal Year 2013-14, and

WHEREAS, the Calcasieu Parish School Board has been negatively impacted by there being no growth in the state and local base per pupil amount in the Minimum Foundation Program funding formula for several prior years, and

WHEREAS, the application of one of the Minimum Foundation Program funding formulas adopted by the Louisiana Board of Elementary and Secondary Education and approved by the Louisiana legislature between Fiscal Year 2009-10 and Fiscal Year 2011-12 will result in a growth of 2.75 percent in the state and local base per pupil amount in the Minimum Foundation Program funding formula for Fiscal Years 2012-13 and 2013-14, and

WHEREAS, pursuant to La. R.S. 17:81(E)(1), school boards are mandated to exercise proper vigilance in securing for their schools all funds destined for the support of said schools, and

WHEREAS, the funds comprising the annual growth adjustment are funds destined for the support of the schools in this school system, and

WHEREAS, the Calcasieu Parish School Board, its Superintendent of Schools, and its staff are in need of special counsel with experience, training, and expertise in school and constitutional law issues to seek recovery any and all funds destined for the support of the public schools in Calcasieu Parish, and

WHEREAS, through its representation of various school boards in the State of Louisiana, the law firm of Hammonds, Sills, Adkins & Guice, LLP of Baton Rouge, Louisiana, has special experience, training, and expertise in those issues of school law relevant to the proposed litigation, and

WHEREAS, through its representation of the Louisiana Association of Educators and others in constitutional litigation concerning the Minimum Foundation Formula as well as its representation of various school employees throughout the State of Louisiana, the law firm of Blackwell & Associates of Baton Rouge, Louisiana, has special experience, training, and expertise in those issues of school law relevant to the proposed litigation, and

WHEREAS, the law firm of Kean Miller LLP of Baton Rouge, Louisiana, has special experience in constitutional litigation through such past representations of the Louisiana Association of Educators in Louisiana Association of Educators v. Edwards, involving constitutional issues concerning the funding of the Minimum Foundation Program formula, now

THEREFORE, BE IT DULY RESOLVED, by the Calcasieu Parish School Board in regular session duly convened that it directs Hammonds, Sills, Adkins & Guice, LLP, Blackwell & Associates and Kean Miller LLP be hired for this specific purpose to immediately seek through litigation as may in special counsel's opinion be deemed necessary and appropriate the recovery the annual growth adjustment of 2.75 percent required to be applied to the state and local base per pupil amount in the Minimum Foundation Program funding formulas for Fiscal Years 2012-13 and 2013-14 as a result of the application of one of the Minimum Foundation Program funding formulas adopted by the Louisiana Board of Elementary and Secondary Education and approved by the Louisiana legislature between Fiscal Year 2009-10 and Fiscal Year 2011-12 on behalf of the Calcasieu Parish School Board.

BE IT FURTHER RESOLVED that the Calcasieu Parish School Board has been duly advised that the law firm of Blackwell & Associates of Baton Rouge, Louisiana has in the past, and may, in the future, represent school employees in matters in which the Calcasieu Parish School Board is an adverse party. The Calcasieu Parish School Board recognizes that such representation may present said law firm with an actual and/or potential conflict of interest. As an inducement to said law firm to undertake its representation on the terms set forth in this Resolution, the Calcasieu Parish School Board irrevocably waives any and all such past, present and future actual and/or potential conflicts of interest.

**BE IT FURTHER RESOLVED**, that the Calcasieu Parish School Board specifically authorizes special counsel to name it as a party plaintiff and/or intervenor to said lawsuits.

**BE IT FURTHER RESOLVED**, that a copy of this Resolution be sent to the Attorney General of the State of Louisiana.

**BE IT FURTHER RESOLVED**, that subject to approval of this Resolution by the Attorney General, this employment shall be effective immediately upon adoption of this Resolution.

**BE IT FURTHER RESOLVED**, that any and all attorneys' fees and expenses incurred in said litigation be contingent upon the recovery of amounts constituting the annual growth adjustment for Fiscal Years 2012-13 and 2013-14, not to exceed ten (10%) percent.

**BE IT FURTHER RESOLVED**, that the President of the Calcasieu Parish School Board is hereby authorized and empowered to execute the Contingent Fee Agreement and Power of Attorney engaging the services of Hammonds, Sills, Adkins & Guice, LLP, Blackwell & Associates and Kean Miller LLP.

RESOLUTION OFFERED BY:		
RESOLUTION SECONDED BY:		
YEAS:		
	<u></u>	
NAYS:		
ABSENT:		

## <u>CERTIFICATE</u>

I hereby certify that the foregoing resolution was adopted by the Calcasieu Parish School Board in regular session duly convened on the 14<sup>th</sup> day of April, 2015 and that same has not been rescinded or repealed.

In the city of Lake Charles, Louisiana, this 14th day of April, 2015.

SECRETARY,	PRESIDENT,
SCHOOL BOARD	SCHOOL BOARD

## CONTINGENT FEE AGREEMENT AND POWER OF ATTORNEY

CALCASIEU PARISH SCHOOL BOARD ("Client") hereby employs and retains HAMMONDS, SILLS, ADKINS & GUICE, LLP, KEAN MILLER LLP and BLACKWELL & ASSOCIATES (herein referred to as "Attorneys") to represent Client as set forth in this Agreement.

## 1. SCOPE OF REPRESENTATION

Client hereby engages Attorneys to investigate, evaluate and prosecute all of Client's available claims for recovery of the 2.75% annual growth adjustment in the Minimum Foundation Program (MFP) for Fiscal Year 2013-2014 as a result of the Louisiana Supreme Court finding Senate Concurrent Resolution 99 of the 2012 Regular Session of the Louisiana legislature unconstitutional and the failure of the Louisiana Legislature to adopt an MFP resolution during the 2013 Regular Session of the Louisiana Legislature (hereinafter referred to as "the Claims"). Client acknowledges that Client has engaged Attorneys for the sole purposes expressly stated in this Agreement and none other. Client understands Attorneys are not making any representations of any kind to perform any legal services that are not expressly stated in this Agreement.

## 2. AUTHORITY OF THE ATTORNEYS

Client authorizes Attorneys to take all steps that Attorneys, in the exercise of their professional judgment, deem necessary and proper regarding the investigation, filing, and handling of the Claims, including filing the Claims, hiring certified public accountants, expert witnesses, negotiating a settlement, and, if necessary, filing a lawsuit or other action. Client authorizes and empowers Attorneys to investigate, institute, and prosecute a claim for the recovery of any and all monies damages arising out of the Claims, and to prosecute the Claims to resolution by a settlement or judgment.

## 3. ATTORNEYS' FEES

Client understands the Attorneys' fees will be calculated based on the gross amount of any and all monies obtained after the date Client signs this Agreement relating to the Claims (the "Recovery"). Except as provided in paragraph 9, if there is no Recovery, Client owes Attorneys no attorney's fees. In consideration of the services to be rendered to Client by Attorneys, Client hereby assigns, grants and conveys to Attorneys the following:

## 10% of any Recovery.

## 4. ADVANCED EXPENSES

Client understands that Attorneys will advance expenses, which, in the professional judgment of Attorneys, are reasonably necessary for the prosecution of the Claims. Client understands that, if there is a Recovery, advanced expenses will be deducted from Client's share of the Recovery. Except as provided in paragraph 9, if there is no Recovery, Client is not obligated to reimburse advanced expenses. Attorneys agree that the term "expenses" and/or "advanced expenses" means amounts actually paid and/or incurred by Attorneys in the

prosecution of the Claims, such as accounting fees, filing fees, overnight mail, and expert witness fees. Attorneys agree to not include long distance calls, fax fees, or any expense that is part of Attorneys' usual overhead as an advanced expense.

## 5. ASSOCIATE COUNSEL

Client understands Attorneys are law firms with several lawyers and support staff working on Client's Claims. The Attorneys' fee split disclosed in this paragraph does not affect or increase the Attorneys' fees described in Section 3. Attorneys have assumed joint responsibility for prosecution of Client's Claims. Client agrees that the Attorneys' Fee split is as follows: (i) Hammonds, Sills, Adkins & Guice, LLP shall receive one-third (ii) Kean Miller LLP shall receive one-third and (iii) Blackwell & Associates shall receive one-third.

## 6. DISBURSEMENTS OF PROCEEDS

Client understands that any Recovery shall be deposited in Attorneys' trust account. Attorneys shall disburse proceeds within ten business days of Attorneys receiving any Recovery. At the time of disbursement Attorneys shall provide Client with a detailed closing statement reflecting the amount of Attorneys' Fees and advanced expenses.

## 7. SETTLEMENT AUTHORITY

No settlement of the cause of action shall be made without Client's full knowledge and approval. Client has sole and exclusive authority to accept or reject any final settlement amount. Client agrees to carefully review and consider Attorneys' recommendation as to whether to accept or reject any final settlement offer. Client agrees to not make a settlement (or offer of settlement) without the prior consent of the Attorneys. Client hereby designates and appoints Attorneys as Client's sole negotiator in any such settlement dialogue or discussion.

## 8. NO GUARANTEE OF RECOVERY

Client acknowledges that Attorneys have made no representation, guarantee or assurance of any kind regarding the likelihood of recovering on the Claims. Attorneys have not represented that Client will recover any damages, compensation or other funds. Client acknowledges the possibility exists that there will be no Recovery on the Claims.

## 9. TERMINATION

- i. Client's Termination. If Client elects to terminate Attorneys' engagement prior to the full conclusion of the Attorneys' prosecution of the Claims, Client understands and agrees Attorneys have and are entitled to file a first lien for the percentage(s) indicated in Section 3 (the "Attorneys' Fee Lien"). Client agrees it shall pay this Attorneys' Fee Lien upon Client's, Client's assignee or successor, or any successor attorney's receipt of any Recovery obtained relating to Client's Claims.
  - ii. Attorneys' Termination. If Attorneys determine, in their sole professional

judgment, to terminate this engagement Client shall not be obligated to pay Attorneys' fees or advanced expenses.

iii. Written Notification Required. Client and Attorneys mutually agree that cancellation and/or termination of this Agreement must be: (i) in writing; (ii) addressed to the other party at the address indicated on the signature page of this Agreement; and (iii) sent via the USPS or overnight carrier by the party seeking to terminate the Agreement.

## 10. DISPOSITION OF FILE

Any materials compiled by Attorneys regarding this engagement (the "File") will remain in Attorneys' possession upon the conclusion of the engagement. Client expressly authorizes Attorneys to store the File at an offsite location. Attorneys will cooperate fully in furnishing a copy of the File to any successor attorney Client may engage. Client agrees to submit a written request to obtain any information or materials from the File; Attorneys agree to comply if the request is made within **two (2) years** after the conclusion of the representation. Absent such request, Client acknowledges Attorneys may dispose of the File without any further action or approval by Client.

## 11. <u>CLIENT REPRESENTATIONS</u>

Client represents it has made sufficient investigation to determine this Agreement is fair, reasonable, and the result of an arm's length negotiation with the Attorneys. Client represents it has revoked all prior agreements, if any, with other attorneys or claims processors of any kind with respect to the Claims. Client represents it has not assigned, sold or transferred any interest in the Claims other than through this Agreement. No modification of this Agreement will be effective unless written and signed by Client and Attorneys.

Client represents it has, before signing this Agreement, received and read it in full and that Attorneys have answered all of Client's questions regarding this Agreement. Client represents that the individual signing this Agreement on behalf of Client has Client's full authority to bind Client.

## 12. SEVERABILITY

If any part of this Agreement shall for any reason be found unenforceable, Client agrees that all other portions shall remain enforceable.

Client agrees that this Agreement constitutes the sole and only agreement of the parties hereto and supersedes any prior understandings, written or oral agreements between the parties respecting the subject matter within. Further, any modification of this Agreement will be effective unless written and signed by Client and Attorneys.

## 13. NON-SOLICITATION

Client acknowledges that Attorneys (including any individual or entity working on

behalf of Attorneys) did not solicit Client.

## 14. CLIENT COMMUNICATION.

Attorneys agree to keep Client reasonably informed about the status of the engagement. Client agrees that Attorneys may use e-mail, newsletters, phone calls, faxes, or other forms of communication for this purpose. Client agrees to keep Attorneys updated with Client's contact information contained on the signature page of this Agreement.

## WE HAVE READ AND UNDERSTAND THIS AGREEMENT AND AGREE TO ITS TERMS.

CLIENT SIGNATURES: CALCASIEU PARISH SCHOOL	ATTORNEY SIGNATURES:				
BOARD	HAMMONDS, SILLS, ADKINS & GUICE, LL				
D	By:				
By:	Robert L. Hammonds, Partner				
It is i restaur.	2431 South Acadian Thruway				
	Suite 600				
(Street Address)	Baton Rouge, LA 70808				
(bucot radioss)	Telephone: (225) 923-3462				
<u></u>	Telecopier: (225) 923-0315				
(City, State and Zip Code)	KEAN MILLER LLP				
	By:				
	Randal R. Cangelosi, Partner				
	400 Convention Street, Suite 700				
	Post Office Box 3513 (70821-3513)				
	Baton Rouge, LA 70802				
	Telephone: (225) 387-0999				
	Telecopier: (225) 388-9133				
	BLACKWELL & ASSOCIATES				
	By:				
	Brian F. Blackwell, Owner				
	2600 CitiPlace Drive, Suite 525				
	Baton Rouge, LA 70808				
	Telephone: (225) 769-2462				
	Telecopier: (225) 769-2463				

TO:

**Board Members** 

FROM:

Karl Bruchhaus

DATE:

April 14, 2015

SUBJECT:

**Drainage Improvements** 

Gravity Drainage District #8 has requested assistance from the Calcasieu Parish School Board as an adjacent landowner to install drainage pipe west of Moss Bluff Middle School. Staff is requesting that the \$68,500 (10% of Phase 3 costs) be funded from District #3 sales tax funds.

Requested action: Authorization to send a letter of commitment on behalf of Calcasieu Parish School Board to contribute up to \$68,500 from Sales Tax District #3 for Phase 3 drainage improvements west of Moss Bluff Middle School.

## RESOLUTION

- **WHEREAS,** a Cooperative Agreement and Intergovernmental Contract is in effect between the Calcasieu Parish School Board and the Calcasieu Parish Police Jury; and
- **WHEREAS,** the Calcasieu Parish Police Jury is proposing Phase 3 of the L-15 Drainage Improvement Project on property adjacent to Moss Bluff Middle in cooperation with Gravity Drainage District No. 8 of Ward 1; and
- **WHEREAS,** the Calcasieu Parish School Board agrees to contribute \$68,500 towards the funding of the Phase 3 project from proceeds of District 3 Sales Tax;
- **NOW, THEREFORE BE IT RESOLVED** that the Calcasieu Parish School Board fully supports and approves the contribution of \$68,500 towards the funding of the project.

THUS DONE AND PASSED on this 14th day of April, 2015.

MACK DELLAFOSSE, PRESIDENT CALCASIEU PARISH SCHOOL BOARD

## **GRAVITY DRAINAGE DISTRICT NO.8**

OF WARD ONE CALCASIEU PARISH

2841 Goos Road Lake Charles, LA 70611 Phone (337)855-4388 Fax (337) 855-6314

To: Mr. John Duhon, Calcasieu Parish School Board

Mr. Mike Sanders Community Center and Playground Dist. 4

Date: March 19, 2015

RE: Funding Commitment for L-15 Drainage Improvement Project Ph 3

Dear Sirs,

Our collective participation thus far has afforded the completion the first two phases of the L-15 project, which have provided significant improvements to drainage and public safety. We have one phase left to go, so we are requesting your continued support to complete this project..

We are preparing the grant application to seek funding to construct the third and final phase of the L-15 Drainage Improvement Project in 2016. D.W. Jessen and Associates has just updated the cost estimate which is now \$685,000. Each of our three entities must dedicate a minimum of 10% toward the project in order to garner points as a participating entity. We will be requesting the remaining 70% (\$479,500) from the Calcasieu Parish Police Jury's Road and Drainage Trust Fund.

Please ask you respective boards to consider formal written dedication of \$68,500 of 2016 funds as your 10% match for the project.

The deadline for the submission of the application is July 31, 2015, so please do not hesitate to contact me if you have any questions or concerns.

Sincerely,

John Reon
Superintendent
Gravity Drainage District #8
Calcasieu Parish

cc: Mr. Shannon Spell, Calcasieu Parish Police Juror, Dist.1

Mr. Karl Bruchhaus Calcasieu Parish School Board, Superintendent of Schools

## Memorandum

To:

**Board Members** 

From:

Karl Bruchhaus, Superintendent

Date:

April 14, 2015

Subject:

**School Reconfigurations** 

Three separate recommendations are presented for your consideration for the 2015-2016 school year. Summary sheets of advantages and possible challenges, which have been sent home with students, are attached for your review. They include the following changes from PreK-5 elementary configurations to Prek-2 and 3-5 grade configurations:

Westwood Elementary/Western Heights Elementary J.D. Clifton Elementary/Combre-Fondel Elementary J.J. Johnson Elementary/Ralph Wilson Elementary

Also attached for your review are historical enrollment figures and current enrollments by grade.

Students 2/1/2014	351	613								
Students Students 2/1/2013 2/1/2014	379	601								
Students 2/1/2012	377	610								
Students 2/1/2011	354	628								
Students 2/1/2010	349	614								
Students 2/1/2009	341	596	38	48	46	28	45	40	47	322
Students 2/1/2008	341	283	Pre-K	¥	*	81	ო	4	40	Total
Students 2/1/2007	334	603	Western Heights							
Students 2/1/2006	334	631								
Students 10/2/2004 No Pre K	333	568	\$	76	94	112	85	110	82	613
Students 10/1/2003 No Pre K	343	552	Pre-K	¥	₩.	8	ю	4	40	Total
Account Title	Western Heights	Westwood	Westwood							
# <u>O</u>	063	990	Current							

Recommendation that the elementary schools in Westlake be paired and reconfigured in the following way:

- ➤ Westwood Elementary Pre-K through Second Grade
- Western Heights Third Grade through Fifth Grade

The following is a partial list of advantages to reconfiguration of the elementary schools in Westlake at this time:

- > The increased number of teachers at each grade level will improve the ability of teachers to collaborate in weekly PLCs and allow teachers at each grade level to more efficiently share in the planning of instruction and the creation of assessments.
- > Each school would be able to offer a more guaranteed and viable curriculum for the elementary students of Westlake.
- > Additional talented and experienced lead teachers at each grade level will more effectively be able to mentor new or struggling teachers.
- Professional development opportunities can be easily differentiated for specific grade levels.
- > Upper grades can be more easily departmentalized allowing for teachers to specialize in specific content.
- > Counselors at each school will be able to focus their counseling and testing efforts on three grade levels instead of six.
- > Principals can be more specialized in their administrative approach to professional development, school procedures, and discipline.
- > The economy of scale can be used to more efficiently staff each school.
- > Pairing the schools would alleviate the overcrowding at Westwood Elementary and lower teacher/pupil ratios.
- > Both schools are currently high performing schools of which the whole city of Westlake can be proud to send their students.
- > Both schools have strong and highly motivated administrators and faculties that have already been working closely together on professional development and curriculum alignment.
- > Since both schools feed into S.P. Arnett Middle School, the transition of a combined fifth grade from elementary to middle school would be smoother.
- > The two schools are in close proximity to each other so logistical problems pertaining to transportation would be minimal.

The following is a list of possible challenges if the two schools are reconfigured:

- > Since no standardized testing takes place in Pre-K through second grade, the two schools would share School Performance Scores. (This could possibly be an advantage in some instances)
- > Siblings would not necessarily attend the same school so parents may have to drop off and pick up at two schools instead of one.

Recommend that the North Lake Charles elementary school below be paired and reconfigured in the following way:

- > J.D. Clifton Elementary Pre-K through Second Grade
- Item 8 F
- > Combre-Fondel Elementary Third Grade through Fifth Grade
- > J.J. Johnson Elementary Pre-K through Second Grade
- > Ralph Wilson Elementary Third Grade through Fifth Grade

The main purpose of reconfiguration is to increase the effectiveness of each school and support efforts to keep a viable school open in each of the communities. Below is a partial list of advantages and possible challenges.

- > The increased number of teachers at each grade level will improve the ability of teachers to collaborate in weekly PLCs and allow teachers at each grade level to more efficiently share in the planning of instruction and the creation of assessments.
- Each school would be able to offer a more guaranteed and viable curriculum for the elementary students of North Lake Charles.
- Increased emphasis and resources can be given to the early childhood literacy programs in grades K-2
- > Additional talented and experienced lead teachers at each grade level will more effectively be able to mentor new or struggling teachers.
- > Professional development opportunities can be tailored and differentiated for specific grade levels.
- Upper grades can be more easily departmentalized allowing teachers to specialize in specific content.
- > Counselors at each school will be able to focus their counseling and testing efforts on three grade levels instead of six.
- Principals can be more specialized in their administrative approach to professional development, school procedures, and discipline.
- > The economy of scale can be used to more efficiently staff each school.
- > Reconfiguration will even out the enrollment at each of the schools paired allowing for more efficient use of the facilities.
- > Administrators can be assigned to grade configurations that best match their strengths, experience, and certifications.
- Reconfiguration will increase the viability of each school and decrease the likelihood of school closures in the future.
- > The schools paired together are in close proximity to each other so logistical problems pertaining to transportation would be minimal.

The following is a list of possible challenges if the schools are reconfigured:

- > Since no standardized testing takes place in Pre-K through second grade, the paired schools would share School Performance Scores. (This could possibly be an advantage in some instances)
- > Siblings would not necessarily attend the same school so parents may have to drop off and pick up at two schools instead of one.

dents Students 2/1/2013 2/1/2014	350	
Students Students 2/1/2012 2/1/201:	351	
	360	
Students 2/1/2011	398	
Students 2/1/2010	388	51 65 65 46 40 41 41
Students 2/1/2009	396	
Students 2/1/2008	368	Pre-X + 2 2 4 5 total
Students 2/1/2007	436 380	Doretha Combre
Students 2/1/2006	396	
Students 10/2/2004 No Pre K	361	173 45 27 23 38 30 37 367
Students 10/1/2003 No Pre K	321 373	Pre-K X 1 2 2 4 3 2 1 5 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Account Title	Jessle D. Clifton Doretha Combre	Current Jessie D. Clifton
<b>*</b> <u>□</u>	009	Current



Recommend that the North Lake Charles elementary school below be paired and reconfigured in the following way:

- > J.D. Clifton Elementary Pre-K through Second Grade
- > Combre-Fondel Elementary Third Grade through Fifth Grade
- > J.J. Johnson Elementary Pre-K through Second Grade
- > Ralph Wilson Elementary Third Grade through Fifth Grade

Item 8 G

The main purpose of reconfiguration is to increase the effectiveness of each school and support efforts to keep a viable school open in each of the communities. Below is a partial list of advantages and possible challenges.

- > The increased number of teachers at each grade level will improve the ability of teachers to collaborate in weekly PLCs and allow teachers at each grade level to more efficiently share in the planning of instruction and the creation of assessments.
- > Each school would be able to offer a more guaranteed and viable curriculum for the elementary students of North Lake Charles.
- > Increased emphasis and resources can be given to the early childhood literacy programs in grades K-2
- > Additional talented and experienced lead teachers at each grade level will more effectively be able to mentor new or struggling teachers.
- > Professional development opportunities can be tailored and differentiated for specific grade levels.
- > Upper grades can be more easily departmentalized allowing teachers to specialize in specific content.
- > Counselors at each school will be able to focus their counseling and testing efforts on three grade levels instead of six.
- Principals can be more specialized in their administrative approach to professional development, school procedures, and discipline.
- > The economy of scale can be used to more efficiently staff each school.
- > Reconfiguration will even out the enrollment at each of the schools paired allowing for more efficient use of the facilities.
- Administrators can be assigned to grade configurations that best match their strengths, experience, and certifications.
- > Reconfiguration will increase the viability of each school and decrease the likelihood of school closures in the future.
- The schools paired together are in close proximity to each other so logistical problems pertaining to transportation would be minimal.

The following is a list of possible challenges if the schools are reconfigured:

- Since no standardized testing takes place in Pre-K through second grade, the paired schools would share School Performance Scores. (This could possibly be an advantage in some instances)
- Siblings would not necessarily attend the same school so parents may have to drop off and pick up at two schools instead of one.

Students 2/1/2014	322	188								
Students Students 2/1/2013 2/1/2014	259	226								
Students 2/1/2012	311	249								
Students 2/1/2011	343	240								
Students 2/1/2010	356	264								
Students 2/1/2009	327	245	20	40	34	34	22	22	28	197
Students 2/1/2008	338	201	Pre-K	¥	-	7	က	4	ĸ	Total
Students 2/1/2007	352	222	Ralph Wilson							
Students 2/1/2006	369	267								
Students 10/2/2004 No Pre K	370	264	38	54	47	4	4	38	29	299
Students 10/1/2003 No Pre K	374	321	Pre-K	¥	-	7	n	4	ю	Total
Account Title	John J. Johnson	Ralph Wilson	Current John J. Johnson							
* <u>0</u>	027	290	Current							

# High School's Plan of Action

For Low Performing Schools

## Phase II: College Prep

## Middle School

- Parent Meetings at 3 Middle Feeder Schools for Input
- Media Campaign
- Feeder High Schools- Leadership Team Site Visit at Feeder Middle Schools
- Unique High School Credits on Middle School Campuses to Open up Schedules at 2 High Schools (for college credits)

# Phase II: School-in-a-School

- Curriculum Focus
- Accelerated
- —ACT and CLEP
- Advanced Placement (AP)
- Dual Enrollment College Classes (DE)
- Specialized Electives (based on students' interests and need)

## Sample Schedule (54 Possible College Credits, 24 DE Credits)

9 <sup>th</sup>	10 <sup>th</sup>	11 <sup>th</sup>	12 <sup>th</sup>
Pre AP English II	AP English III	DE English 101-102	CLEP English 301-302 (3-6)
Adv. Geometry	Adv. Algebra II	DE Math 113-170	Elective
Adv. Biology	Adv. Chemistry I	CLEP Chemistry II (4- 8)	DE Biology 101 & DE Hist 221
AP HUG (3)	AP Government (3)	DE AH 201-202	CLEP Psychology (3)
Foreign Language II	Elective	CLEP Sociology (3)	AP Environmental (4)
ACT Prep	ACT Prep	Elective	Elective
Total Possible 3 college credits	Total Possible 3 college credits	Total Possible 29 college credits	Total Possible 19 college credits

## Admission Standards

- Application Process
- Limited to 50 from Feeder Middle Schools
- Considerations
- Grades
- Test Scores
- Teacher Recommendations
- Behavior
- Begin with 9<sup>th</sup> Grade and Add a Grade Each Year

## Campus Logistics

- Selected Location on Campus
- -Other Based on Parent Input
- Changing classes- few, if any
- Lunch- delivered to rooms
- PE
- Drop-off/pick-up

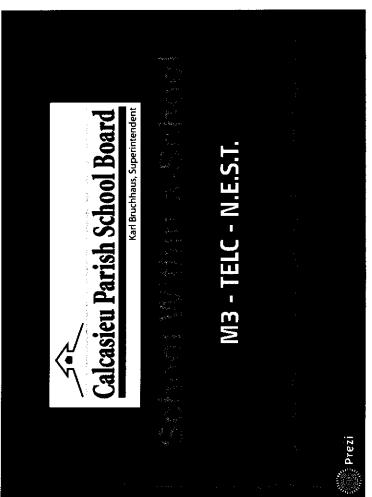
# Financial Considerations

- Years 1 and 2 Staffing (11 total)
- 8 Core Teachers (4 at each site)
- 2 ½ day Itinerate Foreign Language Teachers
- Elective Teacher (both sites)
- Program Coordinator
- Years 3 & 4 Staffing (8 additional or 19 total)
- 8 Core Teachers (4 at each site)

# Financial Considerations

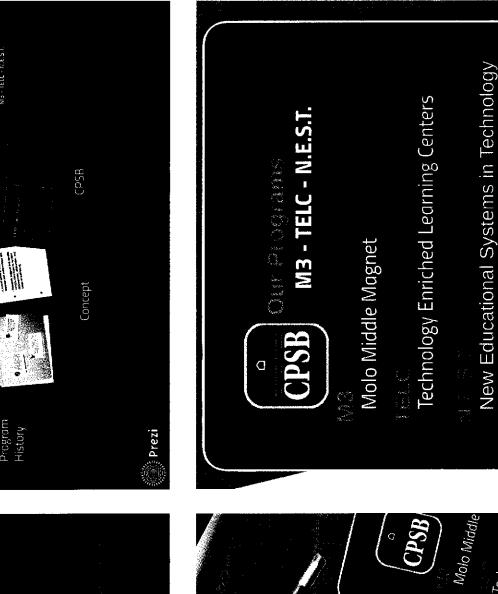
- College Credits
- Tuition
- SCA and Board-Approved Funds
- College Textbooks (one-time expense)
- Title I

Funding Source	General	General
Tso5	\$600,000	\$650,000 additional
EXIDENSE	Years 1 & 2	Years 3 & 4



Calcuster Parish School Board

Program



separate and autonomous unit.

shed in ional ints ey

- A school within a school is a

The Concept:

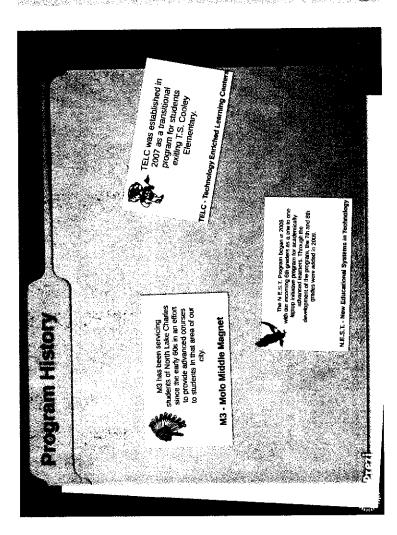
Research suggest that smaller

schools contribute to student achievement, attainment, and

sense of well-being.

Technology En

New Education

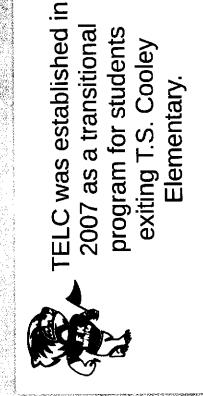




M3 has been servicing students of North Lake Charles since the early 60s in an effort to provide advanced courses to students in that area of our

M3 - Molo Middle Magnet





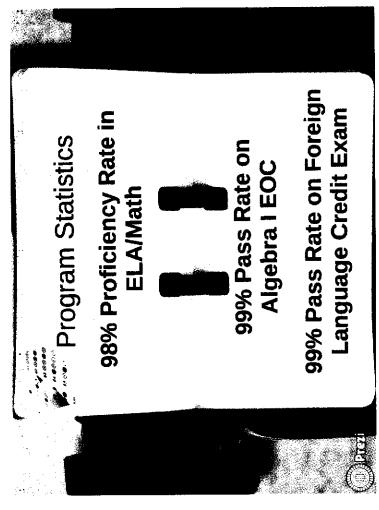
**TELC - Technology Enriched Learning Centers** 



\* The N.E.S.T. Program began in 2008 with our incoming 6th graders as a one to one laptop initiative program for academically advanced learners. Through the development of the program, the 7th and 8th grades were added in 2009.

N.E.S.T. - New Educational Systems in Technology

Jeres.



## Iture Emichment an Course Offerings

- English I
- Physical Science
- Graphic Arts
- Broadcast News **ACT Prep** 
  - Fine Arts Survey





## **Program Mission**

acquire the knowledge and skills they engaging, responsible educational environment so that all learners change is constant and learning need to thrive in a world where Our mission is to provide an never stops.



## It Enrichment Courses

French Speech/Speech | String Orchestra Spanish Art/Art | Chorus Guitar

FACS/FACS I Jazz Dance Tech 2000 Piano IBCA Health

**Environmental Science** Journey To Careers Music Appreciation Computer Literacy Spanish I/French I Video Production Robotics



## Items 9 A, B, C

TO:

KARL BRUCHHAUS

WILFRED BOURNE PEGGY CARLILE GARY ANDERSON DENNIS BENT

FROM:

JOSEPH E. FEUCHT, PURCHASING SUPERVISOR

RE:

BIDS FOR APRIL, 2015

**BIDS** 

PERMISSION TO ADVERTISE:

NONE

**BID REPORTS:** 

ALL BIDS WERE POSTED ON WWW CENTRALBIDDING COM AND WWW CPSB ORG

BID 2016-01- JANITORIAL SUPPLIES FOR 2015/2016 SCHOOL YEAR was opened on March 19, 2015 at 10:00 a.m.

BIDS WERE SENT TO THE FOLLOWING VENDORS:

A+ CHEMICAL
DIXIE PAPER
ECONOMICAL
GRAYBAR
JANPAK
LAKE CITY SUPPLY
NEUTRON INDUSTRIES
SWBARNEEDS
XPEDX

THE STAFF RECOMMENDS AWARDING AS INDICATED BELOW AS THE LOWEST RESPONSIBLE RESPONSIVE BIDDERS:

 A+ CHEMICAL
 \$98,406.00

 CALICO
 \$ 252.72

 ECONOMICAL
 \$110,798.57

 GENESIS
 \$11,992.18

 UNIPAK
 \$35,910.00

 TOTAL
 \$257,359.47

<u>BID</u> 2016-03-LIBRARY BOOKS FOR ALL CPSB LOCATIONS was opened on March 18, 2015@ 10:00p a.m.

ITEMS WILL BE RE-BID DUE TO ERROR ON BOOK LIST FLASH DRIVE. NEW BID SET TO OPEN 4/21/15

BID 2016-10-FIRE ALARM INSPECTIONS was opened on March 17, 2015@ 10:00 a.m.

BIDS WERE SENT TO THE FOLLOWING VENDORS:

ALLIED SYSTEMS
LOUISIANA SPECIAL SYSTEMS
SIEMENS
SIMPLEXS GRINNELL
SYLVAN SPECIAL SYSTEMS

**BID RESULTS WERE AS FOLLOWS:** 

ALLIED SYSTEMS

\$48,760.00

S&S SPRINKLER

\$60,000.00

STAFF RECOMMENDS AWARDING TO ALLIED SYSTEM AS THE LOWEST RESPONSIBLE RESPONSIVE BIDDER.

TO:

Board Members

FROM:

Wilfred Bourne

DATE:

April 1, 2015

RE:

**Audit Proposals** 

Proposals for financial and compliance audit services for years ending 2015, 2016, and 2017 were opened at 10:00 a.m. on Tuesday, March 17, 2015. All proposals received met minimum specifications required. A summary of proposed fees are listed below:

## Allen, Green & Williamson, LLP:

Year 1	Year 2	Year 3	Total 3 year cost
(2015)	(2016)	(2017)	
\$113,950	\$117,938	\$122,065	\$353,953

## LaPorte CPA's & Business Advisors:

Year 1	Year 2	Year 3	Total 3 year cost
(2015)	(2016)	(2017 <u>)</u>	
\$82,000	\$84,000	\$86,000	\$252,000

## Postlethwaite & Netterville:

Year 1	Year 2	Year 3	Total 3 year cost
[2015]	(2016)	(2017)	
\$83,500	\$83,000	\$84,500	\$251,000

Proposal evaluations were made on technical criteria, firm experience, technical experience, staff qualifications, firm structure and cost.

Staff recommends contracting the firm of Postlethwaite & Netterville for the financial and compliance audit for the years ending 2015, 2016 and 2017 based on fee structure and overall school system experience.

WB:pb

## CHANGE ORDER

Change Order No.:	ONE	
Date: MARCH 3, 20 Contract Date: JUNE:	24, 2014	
		TONG FOR
Project: <u>WELDING SHOP</u> STARKS HIGH S	AND DRESSING ROOM REN CHOOL	IOVATIONS FOR
Project No.:		
220 CVPRESS STE	UCTION INC	
SULPHUR, LA 706	63	
You are directed to make to (Attach itemized breakdown)	the following change in this co vn)	
The Original Contract Sun	n	\$591,500.00
Net Change By Previous	Change Order	- 0 -
Contract Sum Prior to this	Change Order	\$591,500.00
Contract Sum will be (Unchanged) by this Cha	ange Order	- 0 -
New Contract Sum includ		\$591,500.00
Contract Time will be (Inc	creased) by	65 days
Revised Contract Comple	etion Date	May 8, 2015
RECOMMENDED	ACCEPTED	APPROVED
C.R. Fugatt, AIA	Gunter Construction Inc.	Calcasieu Parish School Board
(DESIGNER)	(CONTRACTOR)	(OWNER)
824 Sam Houston Jones	320 Cypress Street	P.O. Box 800
Pkwy; Suite G L.C., LA 7,06147	Sulphur, LA 70663	L.C., LA 70602
ву // ///	JETE	
Date: 3-3-15	3/3/15	
	•	

BREAKDOWN FOR CHANGE ORDER # 1
WELDING SHOP AND DRESSING ROOM RENOVATIONS FOR STARKS
HIGH SCHOOL

1. ADD AN ADDITIONAL (65) SIXTY-FIVE CALENDAR DAYS TO THE CONTRACT COMPLETION DATE DUE TO INCLEMENT WEATHER (SEE ATTACHED LETTER FROM GUNTER CONSTRUCTION, INC. DATED MARCH 3, 2015).

ADD + 65 CALENDAR DAYS

COMPLETION DATE SHALL THEREFORE BE: MAY 8, 2015

## Item 10 B

## **CHANGE ORDER**

Change Order No 1440				
Date: MARCH 10, 2015 Contract Date: JUNE 24, 2014				
Contract Date:JUNE	24, 2014			
Project: WELDING SHOP AND DRESSING ROOM RENOVATIONS FOR STARKS HIGH SCHOOL				
Project No.:				
To: GUNTER CONSTR				
	REET			
SULPHUR, LA 7066	53			
You are directed to make to (Attach itemized breakdow	he following change in this on	contract:		
The Original Contract Sum		\$591,500.00		
Net Change By Previous C	hange Order	-0-		
Contract Sum Prior to this	\$591,500.00			
Contract Sum will be <u>changed)</u> by this Change	\$2,622.00			
New Contract Sum includir	\$594,122.00			
Contract Time will be <u>(unc</u>	0 days			
Revised Contract Completi	May 8, 2015			
RECOMMENDED	ACCEPTED	APPROVED		
C.R. Fugatt, AIA	Gunter Construction Inc.	· · · · · · · · · · · · · · · · · · ·		
(DESIGNER)	(CONTRACTOR)	School Board (OWNER)		
824 Sam Houston Jones	320 Cypress Street	P.O. Box 800		
Pkwy; Suite G L.C., LA 70611	Sulphur, LA 70663	L.C., LA 70602		
By My M	June Mato			
Date: 3-10-15	3-13-15			

BREAKDOWN FOR CHANGE ORDER # 2 WELDING SHOP AND DRESSING ROOM RENOVATIONS FOR STARKS HIGH SCHOOL

1. ADDITIONAL COST FOR ADDING TWO BLOCKS TO END OF EXISTING WELDING BOOTHS AS PER ATTACHED CORRESPONDENCE FROM GUNTER CONSTRUCTION, INC. DATED MARCH 9, 2015.

ADD + \$2,622.00

1500 / See 10 (4000)

## Item 10

## **CHANGE ORDER**

Chan	ge	Ord	er	No.:	<u>One</u>
Date:	<u>Ma</u>	<u>arch</u>	23	3, 20	<u> 15</u>

Contract Date: October 8, 2014

Project: Stadium Renovations For Sam Houston High School

Project No.: Sales Tax District # 3, Bid No. 2015-04PC

To:

John D. Myers, Inc. 3613 Ryan Street

Lake Charles, LA 70605

You are directed to make the following change in this contract: (Attach itemized breakdown)

The Original Contract Sum	<u>\$1,501,900.00</u>		
Net Change By Previous C	<u>- 0 - </u>		
Contract Sum Prior to this	<u>\$1,501,900.00</u>		
Contract Sum will be incre	\$ 7 <u>,315.76</u>		
New Contract Sum includir	<u>\$1,509,215.76</u>		
Contract Time will be <u>unch</u>	<u>- 0 - </u>		
Revised Contract Complete	ion Date	<u>July 10, 2015</u>	
RECOMMENDED	ACCEPTED	APPROVED	
C.R. Fugatt, AIA	John D. Myers, Inc.	<u>Calcasieu Parish</u> School Board	
(DESIGNER)	(CONTRACTOR)	(OWNER)	
824 Sam Houston Jones Pkwy; Ste G; L.C., LA 706		P.O. Box 800 L.C., LA 70602	
By:			
Date:			

## Breakdown for Change Order # 1:

 Deduct in cost to: Delete Restroom at New Press Box (as per attached request from John D. Myers & Associ., Inc. dated 3-17-2015)

CREDIT - \$4,800.00

 Additional cost to: Add metal wall panels and structural to support wall panels at 2 ends and backside of Press Box roof top observation area (as per attached request from John D. Myers & Assoc., Inc. dated 3-17-2015)

ADD \$9,975.00

3. Additional cost to: Number 3 sections of reserve seating (as per attached request from John D. Myers & Assoc., Inc. dated 3-20-15)

ADD \$2,140.76

TOTAL ADD AMOUNT THIS CHANGE ORDER ADD \$7,315.76

## ITEM 10 D

Information will be provided by email during the week of the Easter break and as a hardcopy on Tuesday, April 14<sup>th</sup>.

<u>.</u>				
AME	POSITION	LOCATION	DATES	ADDITIONAL INFO
ESIGNATION		Settlement		Accepted other
dith Shuff	Teacher	Elementary	03/20/15	employment
aith Shuii	reacher	Payroll		
iana Robertson	Clerk	Department	03/20/15	Personal reasons
ialia Robertson		Technology		
ames Fontenot	Tech	Department	03/06/15	Personal reasons
dilles i olicollo :		Western Heights		
onya Leonard	Custodian	Elementary	03/06/15	Personal reasons
				Accepted other
athy LeBlanc	Custodian	Sam Houston High	03/18/15	employment
Aichael A. Payne	Custodian	Vinton High	03/16/15	Personal reasons
		Payroll		_
latalie Semien	Clerk	Department	03/31/15	Personal reasons
				Accepted other
andra Bauer	Custodian	Sulphur High	03/27/31	employment
			aa (aa (a	D
Printes Jackson	Custodian	Molo Middle	03/18/15	Personal reasons
	Cafeteria		02/20/45	Accepted other
elicia Davis	Manager	Nelson Elementary	03/20/15	employment
RETIRE-REHIRE RESIGNA	ATION	T		
	- 101	Washington	05/28/15	
Clyde Wilkins Sr	Teacher/Coach	Marion High	03/28/13	
RETIREMENT				
VETIKEIAIEIAT		Curriculum &		
Adrienne Carpenter	Consultant	Instruction	06/15/15	
Torrettile earperter				
Linda Crawford Jones	Teacher	S.P. Arnett Middle	05/26/15	Waive Act 715
		Cypress Cove		
Teena L. Smith	Bus Driver	Elementary	10/08/14	
			<del>-</del>	
Martha Ward	Teacher	Sulphur High	05/26/15	
	Assistant	Maplewood		
Tanya Eubanks	Principal	Elementary	06/17/15	
	Teacher/Job			
Nancie J. Wintz	Coach	Westlake High	05/26/15	
Cynthia Dowers	Counselor	DeQuincy High	06/24/15	
		Vincent		
Stella Ivey	Teacher	Settlement	08/26/15	

		<del></del>		
	Cafeteria		06/01/15	
Nynetta A. Smith	Manager	Oak Park Middle	06/01/15	
		l lo liteb	06/01/15	
Earline Bryant	Teacher Aide	LaGrange High	06/01/13	
		Dunil Appraisal	06/23/15	
Rebecca Ballard	Diagnostician	Pupil Appraisal	00/23/13	
		Moss Bluff	04/14/15	
Della Dotson	Bus Driver	Elementary	04/14/13	
Robert J Cummings	Teacher	Nelson Elementary	05/26/15	
				Due Date
MATERNITY LEAVE				Due Date
		Ralph Wilson	00 100 145 05 105 145	4/22/2015
Britney Predium	Teacher	Elementary	03/23/15 - 05/25/15	4/22/2015
			0.100/45 00/03/45	4/26/2015
Lori Williams	Teacher	Barbe Elementary	04/20/15 - 08/03/15	4/26/2015
		Cypress Cove		2/0/2015
Mary Ellen Burton	Teacher	Elementary	03/09/15 - 05/04/15	3/9/2015
LEAVE WITHOUT PAY			00/46/45 05/26/45	
Gloria E. Jackson	Clerk	J. J. Johnson	03/16/15 - 05/26/15	
		E. K. Key	02/22/45 5/21/15	,
Glenda F. Richard	Bus Driver	Elementary	02/23/15 - 5/31/15	
		NI. velve	3/3/2015 - 4/10/15	
Tina Carroll	Nurse	Nursing	2/2/2012 - 4/10/13	
	Cafeteria	College Oaks	00/10/14 00/16/16	
Dale Courts	Manager	Elementary	09/18/14 - 08/16/15	
		St John	04/15/15 06/02/15	
Theresa Delaney	Teacher	Elementary	04/15/15 - 06/02/15	
MEDICAL SABBATICAL				<del></del>
TILDICAL SABBITION		Washington		
Hope Combre	Teacher	Marion High	02/15/15 - 05/26/15	
Hope combre		Pearl Watson &		
Cynthia Daigle	Teacher	Oak Park Elem	2014-2015 Spring	Beginning 1/6/15
Cyntinu Daigic				
Bridgette Culpepper	Teacher	LCB Academy	01/05/15 - 05/26/15	
Dilugette Culpepper		Brentwood		
Royann Hicks	Teacher	Elementary	2015-2016	
Roxann Hicks	reacner	Elefflefitary	2020 2020	

APPROVED - March 30, 2015

Lay Elndeinn

March 30, 2015

	7			
	School Nurse	Nursing Dept	08/24/15	
Sharon Raymond		_ <del>_</del> _		